

**Lake Elsinore Unified School District  
Executive Cabinet Salary Schedule  
2024-25 & 2025-26  
Effective July 1, 2024 (5.5% increase)**

Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Salary Schedule ID
Superintendent	330,742.50						500
Assistant Superintendent	213,624.84	221,101.63	228,840.05	236,849.61	245,139.80	253,719.06	501

WORK YEAR-----GROUP INSURANCE BENEFITS-----RETIREMENT BENEFITS

1. Work years are established per contract.
2. Annual educational incentive of \$1,200 for doctorate upon receipt of posted transcript prorated into equal installments paid monthly.
3. The ASSISTANT SUPERINTENDENT will be entitled to Longevity Pay of 2.5% of ASSISTANT SUPERINTENDENT's base salary after the completion of two (2) years of service as an Executive Cabinet-level administrator (Superintendent or Assistant Superintendent), with such two-year time period calculated beginning July 1, 2022, paid over twelve (12) months in equal monthly installments.
4. The ASSISTANT SUPERINTENDENT will be entitled to Longevity Pay of an additional 2.5% (for a total of 5% Longevity Pay) of ASSISTANT SUPERINTENDENT' s base salary after the completion of four ( 4) years of service as an Executive Cabinet-level administrator (Superintendent or Assistant Superintendent), with such four-year time period beginning July 1, 2022, paid over twelve (12) months in equal monthly installments.
5. The ASSIST ANT SUPERINTENDENT will be entitled to Longevity Pay of an additional 2.5% (for a total of 7.5% Longevity Pay) of ASSISTANT SUPERINTENDENT's base salary after the completion of six (6) years of service as an Executive Cabinet-level administrator (Superintendent or Assistant Superintendent), with such six-year time period beginning July 1, 2022, paid over twelve (12) months in equal monthly installments.
6. Initial step placement shall be established by the Superintendent or Designee; step advancement is annual with a satisfactory rating by the Superintendent or Designee.
7. Sick Days are granted at 12 days annually; Sick days will carry over.
8. The District maximum annual contribution for group insurance is \$11,500.
9. Retiree Group Insurance benefits shall be provided for employees who have 10 years of continuous service and a minimum of 55 years of age; the maximum annual contribution fixed at the time of retirement shall be granted to the age of 65.
10. Retirees may participate in group Insurance benefits beyond the age of 65 at their own expense.