



ATASCADERO UNIFIED SCHOOL DISTRICT

Preparing the Top Students in the Nation

A Transformational Leadership Opportunity

Information for Applicants

Assistant Superintendent, Educational Services

Help Shape What's Next at Atascadero Unified

Atascadero Unified School District is inviting a passionate and visionary educational leader to help shape the future of a unified K–12 system at a moment of real momentum and possibility.

The Assistant Superintendent of Educational Services will join a forward-thinking, highly collaborative leadership team united by a commitment to clarity, coherence, and lasting impact. This role is an invitation to lead boldly as part of a team—thinking creatively, leveraging best practices, and reimagining systems to solve shared challenges in meaningful ways. More than a role focused on maintenance, this is an opportunity to help design and bring to life a districtwide instructional vision that is shared, aligned, and deeply embedded in daily classroom practice, ensuring powerful learning experiences for all students.

We are seeking a leader energized by big-picture thinking, community engagement, and disciplined execution; someone who believes the strongest systems are built through thoughtful questions, deep collaboration, and sustained follow-through. This role offers the opportunity to join a forward-thinking team dedicated to reimagining public education, shaping teaching and learning across the district, empowering educators at every school, fostering alignment that strengthens every classroom, and leaving a lasting legacy of meaningful, system-wide impact.

Supported by a unified Board, an engaged community, and colleagues eager to create a system that truly works, this position offers professional fulfillment, authentic influence, and the opportunity to leave lasting legacy work in public education.

For the right leader, Atascadero Unified isn't just a next step. It's a chance to help shape what's possible.

Why This Role, Why Now

Assistant Superintendent of Educational Services

Atascadero Unified School District is entering a moment of intentional, forward-looking transition, one grounded in trust, shared vision, and a commitment to doing the hard work of alignment well. The Assistant Superintendent of Educational Services will play a central role in this next chapter, helping translate aspiration into clarity and clarity into action across a unified K–12 system.

This role is designed for a leader who sees transition not as disruption, but as an opportunity. The district is poised to strengthen coherence, sharpen instructional focus, and elevate system-wide effectiveness and is seeking a partner eager to engage deeply in that work. The impact of this position will be felt long before it is measured, through stronger alignment, clearer expectations, and a more unified instructional experience for educators and students alike.

The ideal candidate brings a systems mindset and a willingness to remain close to the work, asking thoughtful questions, embracing complexity, and ensuring follow-through beyond initial plans. This is a role for someone who is “restless in the best way,” unwilling to accept fragmentation or surface-level solutions, and motivated by the belief that students benefit most when adults work from a shared instructional vision.

Equally important is the context in which this work takes place. Atascadero Unified offers a supportive and collaborative executive team, a unified Board, talented educators and staff, and a community deeply committed to public education and lasting, meaningful improvement. This is a leadership environment that values integrity, humility, and teamwork, while empowering leaders to think boldly, act thoughtfully, and imagine new possibilities for the district and its students.

This is more than a role—it’s a chance to shape what’s possible in public education today. You will collaborate with passionate colleagues to design and implement systems that elevate every classroom, empower every educator, and leave a lasting legacy of innovation and excellence.

Who Will Thrive in This Role

This opportunity is especially well-suited for a leader who:

- **Values collaboration as a catalyst for impact**, building trust and shared ownership through deep listening, thoughtful questioning, and meaningful engagement with educators, families, and the broader community.
- **Leads with vision and courage**, energized by the challenge of reimagining instructional systems and turning bold ideas into practical, sustainable practices that live in classrooms every day.
- **Balances big-picture thinking with disciplined execution**, ensuring that initiatives are not only innovative but also well-aligned, clearly communicated, and supported through consistent follow-through.
- **Is passionate about instructional excellence**, committed to ensuring all students experience powerful, engaging learning environments and have access to high-quality opportunities.
- **Thinks systemically and acts strategically**, seeing beyond individual programs to design coherent, districtwide structures that strengthen teaching and learning across a unified K–12 system.
- **Thrives in a culture of clarity and alignment**, appreciating the strength of a unified Board, a supportive community, and colleagues eager to work together toward a shared vision.
- **Seeks purpose and lasting impact**, motivated by the opportunity to do legacy work with others—shaping systems that endure and positively influence students, staff, and the community for years to come.

For a leader motivated by opportunity, grounded in best practices, and eager to collaborate in building a system that truly works, Atascadero Unified offers a rare and meaningful opportunity.

The recruitment for this opportunity and all reference/background checking is being coordinated by Leadership Associates. You may request an application [here](#). Completed applications will be accepted until March 13, 2026 at 5:00 p.m. If you have questions about the position, please contact William Banning, the Leadership Associates lead consultant on this search. He can be reached by email at wbanning@leadershipassociates.org.