



Information for Applicants for the Position of

SUPERINTENDENT/PRINCIPAL LONE PINE UNIFIED SCHOOL DISTRICT

THE POSITION

The Lone Pine Unified School District has contracted with Leadership Associates to conduct a comprehensive search for its next superintendent/principal. The Board of Education is seeking successful education leaders who meet the qualities and characteristics noted in this position description. Among those are the following: knowledge of the community and its unique lifestyle, the ability to strengthen the district's financial management systems, experience in guiding the implementation of a newly passed bond issue, demonstrated success in improving student achievement, K-12 administrative experience, and the willingness to become an active participant in school and community activities for an extended period of time.

PROFESSIONAL and PERSONAL PROFILE

The new superintendent should possess these professional and personal characteristics:

- Has been successful in improving student academic achievement at the school and district level
- Has a vision that will create the actions all of us must take to prepare our students for the future
- Will support the value of the District's career education programs and services, including the Ag program
- Will be approachable and visible in school and community activities
- Has the knowledge and skills required to manage successful district finances, including successful implementation of the bond funds approved for school renovation
- Will be able to provide the guidance and oversight necessary for the success of our building projects
- Will embrace and welcome the lifestyles available in a rural community
- Will work with the Board to strengthen the work of the governance team
- Is able to build partnerships with private, nonprofit, and public organizations to support the education of all Lone Pine students
- Has the knowledge and skills required to develop and implement a strategic plan for the District
- Has a strong degree of personal and professional integrity
- Will work collaboratively with the staff and the organizations which represent them
- Will build good relations with the Native American community
- Has a genuine like for working with our children and their families
- Will be a positive role model for our children
- Understands how to build the systems and structures required to achieve the district's vision, mission, and goals
- Will be able to work with the Board, staff, and community to develop a strategic plan linked to the district's LCAP

DESIRED EDUCATION EXPERIENCE AND CREDENTIALS

- Master's degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five year's leadership experience in public education, including administrative experience at the district level
- Possesses or is eligible for a California administrative credential
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Jim Brown and Tom Changnon of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists are strongly encouraged to familiarize themselves with the community, the schools and the work of the Board; .Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The total compensation package will be competitive and based upon qualifications and experience. The total compensation range is \$160,000 - \$190,000.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Lone Pine Unified School District serves the educational needs of the community. It comprises two schools: Lo-Inyo Elementary/ Middle School, catering to students from transitional kindergarten through eighth grade, and Lone Pine High School, serving grades nine through twelve. It is a basic aid school district sharing some tax revenues with a neighboring district. For students interested in continuing their education at the college level, the District offers excellent academic programs which include the opportunity to participate in dual enrollment classes offered in partnership with Cerro Coso Community College. The award winning agricultural program provides students with hands-on experience in raising livestock and learning agricultural mechanics, including welding. The district offers various extracurricular activities, including athletics and a state-of-the-art agricultural program. Athletic programs are available at both the junior high and high school levels, featuring sports such as football, volleyball, basketball, softball, and baseball. The Lone Pine Unified School District is an equal opportunity employer.

THE COMMUNITY

Lone Pine is nestled at the base of the eastern Sierra Nevada mountains in Inyo County, California. As of 2024, it has a population of approximately 2,000 residents. The median age is 45.6 years, and the median household income is approximately \$40,000. Lone Pine serves a diverse student population, including its Native American population. The town offers both a rural and suburban feel, with 59% of residents owning their homes and 41% renting. The median home value is approximately \$192,800 and the median rent is \$784. Lone Pine is characterized by its diversity and strong sense of community.

Lone Pine serves as a gateway to several major tourist destinations, including Mount Whitney, Sequoia National Park, Kings Canyon National Park, Mammoth Mountain, Death Valley National Park, and Yosemite National Park. The area beautifully captures the stunning beauty of the Eastern Sierras and is a short drive to Mammoth Lakes and Bishop. The town is also known for the Alabama Hills, a popular filming location for numerous Hollywood movies, particularly westerns. The Lone Pine Film History Museum highlights this cinematic legacy. Today, Lone Pine continues to welcome tourists drawn to the majestic Eastern Sierras and the area's many historic sites.

THE BOARD OF EDUCATION

Rachel Yourgules, President
Sophia Lomeli, Clerk
Scott Kemp, Member
Krista Sullivan, Member
One seat currently vacant

APPLICATION PROCESS

To request application materials for the Lone Pine Unified School District superintendent/principal position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position. Candidates should not contact members of the Board of Education regarding the search but work directly with Leadership Associates. Any candidate who contacts with Board members regarding that candidate's application may be disqualified.

Applications must be completed and returned via email by 5:00 P.M. on May 2, 2025.

Consultants:

Jim Brown and Tom Changnon

Leadership Associates

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