



Information for Applicants for the Position of

SUPERINTENDENT
LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT

THE POSITION

The Board of Education of the Livermore Valley Joint Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Livermore Valley Joint Unified School District seeks a superintendent who:

- Should possess prior teaching or school-related experience to understand the challenges and nuances of education.
- An in-depth understanding of best instructional practices to drive academic achievement and student success.
- Has demonstrated success with diverse student populations, ensuring equitable outcomes for all learners.
- Is fearless in utilizing data to drive decision-making and hold stakeholders accountable for student outcomes.
- Possesses excellent interpersonal skills paired with strong communication abilities to engage effectively with diverse stakeholders.
- Has a proven ability to provide strong instructional leadership, guiding teachers and staff towards academic excellence.
- Is a visionary leader capable of seeing beyond the immediate school ecosystem to support all students and foster strategic partnerships within the community.
- Upholds impeccable ethical standards, ensuring integrity and transparency in all actions and decisions.
- Has experience in managing facilities and bonds, coupled with fiscal acumen to ensure efficient resource allocation.

PERSONAL PROFILE

The Livermore Valley Joint Unified School District seeks a superintendent who:

- Is passionate about education and committed to driving positive change within the district.
- Is a student-centered leader dedicated to prioritizing the needs and success of every student.
- Is a collaborative leader who values diversity and inclusivity, fostering a culture of trust and collaboration.
- Is transparent and honest in communication, fostering trust and credibility among stakeholders.
- Engages actively with the community, building strong relationships and investing in partnerships.
- Demonstrates empathy and care towards students, staff, and the community, creating a supportive environment.
- Is a courageous leader unafraid to innovate and make difficult decisions to advance the district's mission.
- Holds oneself and others accountable, guided by integrity and a commitment to ethical leadership.

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning (Doctorate preferable)
- Experience as a teacher, principal and at least three years' experience at the executive cabinet level. Superintendent experience desirable
- A strong fiscal background and understanding of state and local budgets
- A record of focusing on students and innovative practices while improving achievement for all
- A strong record of partnering with the board, staff community groups

SELECTION PROCESS

The Board of Education has retained Consultants Jacqueline Horejs, Ed.D. and Eric Andrew, Ed.D. of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

Livermore Valley Joint Unified School District (LVJUSD) is an award-winning district that serves more than 13,000 students in transitional kindergarten through 12th grade at nine elementary campuses, two K-8 schools, three middle schools, two comprehensive high schools, and two alternative schools. The District features International Baccalaureate Programs, Green Engineering Academy, Dual Immersion Program and Science, Technology, Engineering & Math (STEM) pathways.

The District's Mission Statement, "Each student will graduate with the skills needed to contribute and thrive in a changing world," sets the district apart and drives their daily work. Dedicated employees work together with the Board of Trustees to create a nurturing environment for all students to succeed. Throughout the district, there is a shared, unwavering commitment to continuous improvement. Students are instructed in communication and collaboration skills to work as a team, and cultivate the creativity, tenacity, and critical thinking necessary to solve the problems of the future. Livermore Valley Joint Unified School District is a destination district!

THE BOARD OF EDUCATION

Emily Prusso, President
Kristie Wang, Clerk
Craig Bueno, Member
Steven Drouin, Member
Yanira Guzmán, Member

The Livermore Valley Joint Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Livermore Valley Joint Unified School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on May 18, 2024

Consultants:

Jacqueline Horejs, Ed.D.

Eric Andrew, Ed.D.

Leadership Associates

449 W. Foothill Blvd., #427

Glendora, CA 91741

www.leadershipassociates.org

For general information, contact:

Linda Harter, Search Support Specialist

lharter@leadershipassociates.org