



Information for Applicants for the Position of

SUPERINTENDENT/PRINCIPAL SUNOL GLEN UNIFIED SCHOOL DISTRICT

THE POSITION

The Board of Education of the Sunol Glen Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent/Principal. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Sunol Glen Unified School District seeks a superintendent/principal who:

- Is a proactive, transparent communicator
- Has experience working in a small district
- Will collaborate with the Board, Staff, and Educational Partners and build a collaborative district culture
- Will be connected to and invested in the community; visible at all school events
- Is a capacity builder; a team builder
- Is knowledgeable of current and proposed California curriculum and instruction, human resources and budget
- Is a strategic problem solver
- Holds him/herself and others accountable
- Is unafraid to make tough decisions

PERSONAL PROFILE

The Sunol Glen Unified School District seeks a superintendent/principal who:

- Is a great communicator
- Is trustworthy and a trust builder
- Is personable, approachable, and willing to listen
- Is empathetic
- Is honest; has integrity
- Is respectful to all

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-8 experience in California; fully credentialed/licensed to act as both a Superintendent and K-8 Principal in the State of California
- A strong curriculum and instruction background, human resource and strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- A strong record of partnering with community groups

SELECTION PROCESS

The Board of Education has retained Consultant Dr. Donald Evans of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with Board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and school. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY

The salary will be competitive and based upon qualifications and experience. This approximate salary range is \$220,000 - \$260,000.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

Sunol is a rural community of roughly 900 residents located in Alameda County between the south San Francisco Bay and the Livermore Valley. The total land area designated as Sunol encompasses 86 square miles - about the same size as the city of San Francisco.

The current Sunol Glen school, built in 1925, has about 270 students in kindergarten through eighth grades. The school has always acted as a community center - the auditorium still contains a metal lined movie projection loft designed during the era of carbon-arc projectors.

If you've ever driven the 680 freeway from San Jose to Pleasanton, you have undoubtedly passed by our little hamlet called the Town of Sunol. Hidden amongst trees at the base of Pleasanton Ridge, our small town and school remains practically untouched. Hundred year old oak trees, hundred year old homes – and just four main roads within the vicinity of town.

THE BOARD OF EDUCATION

Ryan Jergensen, President
Linda Hurley, Clerk
Peter (Ted) Romo, Member

The Sunol Glen Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Sunol Glen Unified School District Superintendent/Principal position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on April 26, 2024

Consultant:
Dr. Donald Evans

Leadership Associates
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For general information, contact:
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