

Santa Maria-Bonita School District 2023-2024 Management Salary Schedule

CLASSIFICATION	EXPERIENCE STEP							
	RANGE	DAYS	A	B	C	D	E	F
Executive Director	12	223	162,356	167,226	172,241	177,409	182,733	188,217
Director	15	223	154,625	159,264	164,040	168,961	174,031	179,254
Director of Student Services	17	209	144,917	149,263	153,744	158,353	163,105	167,999
Principal 7/8	20	213	144,019	148,338	152,789	157,372	162,095	166,958
Principal K/6	30	208	137,821	141,956	146,214	150,602	155,120	159,775
Principal K/6 Small School	37	208	134,438	138,468	142,625	146,903	151,309	155,849
Coordinator, Classified	40	223	142,673	146,955	151,362	155,904	160,580	165,399
Coordinator, Certificated	45	220	140,755	144,978	149,328	153,806	158,422	163,173
Director, Migrant Education Program	55	220	134,438	138,468	142,625	146,903	151,309	155,849
Assistant Administrator	60	220	129,972	133,871	137,888	142,022	146,284	150,671
Junior High Dean	64	195	116,738	120,241	123,850	127,565	131,391	135,331
Interim Assistant Principal (Short Term)	65	186	111,430	114,773	118,217	121,763	125,415	129,180
Assistant Principal K/6, Program Specialist	66	208	124,589	128,328	132,177	136,143	140,225	144,432
Assistant Principal 7/8	67	213	127,514	131,341	135,280	139,339	143,518	147,826
Occupational Therapist/Physical Therapist	68	195	98,371	101,321	104,360	107,492	110,716	114,037
Supervisor	70	225	98,371	101,321	104,360	107,492	110,716	114,037
Preschool Director	70	195	85,254	87,812	90,445	93,160	95,954	98,833

\$4051.37 will be granted for approved doctorate

Anniversary Increments

- 1% Upon Completion of 10 Consecutive Years of Management Service
- 2% Upon Completion of 15 Consecutive Years of Management Service
- 3% Upon Completion of 20 Consecutive Years of Management Service

Salary Placement Rules

When placing current Santa Maria-Bonita School District management employees who are being promoted on the management compensation schedule the following rules shall apply:

1. Multiply the next year's per diem salary of prior position times number of days new position requires.
2. The compensation schedule amount closest to but not more than the product of the above calculation determines the placement on the management compensation schedule.
3. Promotional placement shall guarantee a minimum 5% increase in the annual salary.

Effective: 7/1/2023

Approved: 9/13/2023