



Information for Applicants for the Position of

SUPERINTENDENT
Corcoran Joint Unified School District

THE POSITION

The Board of Education of Corcoran Joint Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

Corcoran Joint Unified School District seeks a superintendent who:

- Is transparent with all stakeholders
- Has a vision for the district
- Is firm, fair and consistent
- Has high moral standards
- Has experience working with diverse population
- Is able to develop a communication plan with all stakeholders
- Is ethical and honest
- Is a strong instructional leader
- Is familiar with a small rural agricultural community
- Has good communication skills
- Will put students first in decision making
- Can make the tough decisions and stand behind them
- Will be vested in the community
- Is a problem solver
- Will be visible and accessible at schools and community
- Has good technology skills
- Is civic minded and will be involved with civic organizations
- Has good listening skills
- Has experience working with unions
- Is resourceful and has a strong network
- Has knowledge of good business and fiscal practices

PERSONAL PROFILE

Corcoran Joint Unified School District seeks a superintendent who:

- Is ambitious
- Is personable and approachable
- Is thoughtful and considerate
- Has high expectations for all
- Is respectful
- Is empathetic
- Is caring
- Is confident

DESIRED EDUCATION/EXPERIENCE

- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- A strong record of partnering with community groups

SELECTION PROCESS

The Board of Education has retained Consultant Juan Garza of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

Salary Range: \$180,000-\$215,000. The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of application
- A fully completed application form
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT & COMMUNITY

Corcoran Unified School District is located in Corcoran, California, a cohesive, small town in an agricultural area of Kings County. Corcoran's population is approximately 23,000 people. The prisons and corporate farming support the local economy. The Corcoran community has a reputation for working with one another toward goals that benefit the entire community.

Corcoran USD is a diverse learning community united in a single purpose—realizing its full potential through quality education. The district consists of approximately 3,300 students with 91.7% Hispanic, 93.3% Socioeconomically disadvantaged, and 15.3% English Language Learners. Students in the district qualified for a new universal meal program, the "Community Eligibility Provision" (CEP) which allows our schools to provide meal service to all students at no charge, regardless of economic status. 25% of the parents did not earn a high school diploma, and students are provided Internet access at home, if requested.

Educational opportunities in Corcoran include a state-funded Preschool, a K-12 educational program, and an academic adult school to assist people in obtaining an adult school graduation diploma. College of the Sequoias and West Hills Community College are available for Corcoran students to pursue additional educational choices.

The District believes nothing can compete with the positive influences of highly effective teachers and schools. Corcoran Unified School District (CUSD) is an academic setting where children are educated through a collaborative effort among faculty, staff, students, parents, and the community.

Corcoran Unified School District's Vision is to become "A destination district where people are drawn to Corcoran due to the quality, reputation and accomplishments of our students and schools in the community." Corcoran Unified School District's Mission states, "We are relentless in creating a positive, safe and stimulating environment for all to improve mind, character, and body." The "all" in the Mission statement refers to every employee as well as every student.

The District is pleased to offer every student access to high-tech educational tools via the One2One Technology Learning Program. The District has the privilege of being one of just over 100 schools in the nation to have an Apple Distinguished Technology Program. The Corcoran Unified School District schools are united in our effort to provide high-quality educational programs, which promote student success. We aspire to give all of our students a solid academic and social foundation that will send them out into the world feeling confident and well-prepared.

THE BOARD OF EDUCATION

Berenice Alvarez, President
Valerie Bega, Vice President
Sandra DeLaFuente, Clerk
Sammy J. Ramirez, Member
Patty Robertson, Member

Corcoran Joint Unified School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Corcoran Joint Unified School District Superintendent position visit www.leadershipassociates.org/active-searches and select Corcoran Joint Unified School District.

For other inquires contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on December 29, 2023

**Consultant:
Juan Garza**

Leadership Associates
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