



Information for Applicants for the Position of **SUPERINTENDENT** **GOLDEN PLAINS UNIFIED SCHOOL DISTRICT**

THE POSITION

The Board of Education of the Golden Plains Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Golden Plains Unified School District seeks a superintendent who:

- Will put students first when making decisions
- Knows and values a small rural community
- Will build positive collaborative relationships with staff, parents, and community
- Has strong, effective human relations skills and is a people person
- Will be vested in the district and Community for the long-term
- Has the ability to coach and develop potential leaders within the district
- Is skilled in building a team
- Respects and acknowledges all levels of employees; gets to know families and students
- Leads by example
- Has a proven track record of increasing student achievement
- Has a well-rounded experience in different District Management areas including budget, finance and human resources
- Has experience working effectively and collaboratively with labor leaders
- Support staff and values their involvement and decision making
- Is a unifier
- Has the commitment and the skills to develop an effective working relationship with the board members
- Has good listening skills

PERSONAL PROFILE

The Golden Plains Unified School District seeks a superintendent who:

- Is approachable and knows the Importance of being visible at schools and community
- Is honest and trustworthy
- Values the importance of teamwork
- Has effective communication skills
- Is a strong leader
- Has a collaborative leadership style
- Is empathetic and compassionate
- Values professional development for all
- Is humble and admits mistakes
- Is transparent
- Models being a lifelong learner
- Is proactive
- Is a motivator

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultant Juan Garza of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any

contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. This approximate salary range is \$180,000 to \$220,000.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

Golden Plains Unified School District is committed to providing high quality education to all students. The staff provides a caring and compassionate environment as well as a rigorous and challenging curriculum. Communication between parents, community and school is imperative.

The District is made up of four distinct rural communities: Cantua Creek; Helm; San Joaquin; and Tranquility. The District is made up of four K-8 schools (Cantua, Helm, San Joaquin, and Tranquility Elementary), one high school (Tranquility High School), and one continuation high school (Rio Del Rey). Golden Plains Unified School District has an enrollment of approximately 1,450 students, with 54.9% English Learners, and 96% Free/Reduced Lunch. Golden Plains Unified School District is committed to providing high quality education to all students.

Golden Plains Unified School District is located on the westside of Fresno County in San Joaquin. The city of San Joaquin incorporated in 1920 and is located 35 miles west of the City of Fresno near Interstate 5 and State Routes 33, 180, 145, 41, and 99. With its beautiful agricultural landscapes, its western vistas of the West Coast ranges, and close proximity to major urban centers such as Los Angeles and San Francisco via 1-5, the City of San Joaquin is a vibrant cornerstone within the County of Fresno.

THE BOARD OF EDUCATION

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The Golden Plains Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Golden Plains Unified School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on July 31, 2023.

Consultant:
Juan Garza

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