

Information for Applicants for the Position of
SUPERINTENDENT
COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT

THE POSITION

The Board of Education of the Cotati-Rohnert Park Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Cotati-Rohnert Park Unified School District seeks a superintendent who:

- Is an experienced, knowledgeable, and capable leader
- Will value and build upon the initiatives the district is currently working on
- Has the skill set to effectively deal with delicate situations while being a strong leader unafraid of confrontation
- Has strong interpersonal skills; a relationship builder
- Has the ability to build capacity at all levels in the district
- Is a motivator and team builder
- Has excellent communication skills and works well with diverse groups
- Has experience working on improving academic outcomes for all learners
- Is knowledgeable about CA education laws and policies
- Has experience working in and is familiar with a similar community
- Is creative and resourceful
- Will focus on improving secondary student achievement as a main goal
- Will partner with associations in negotiations
- Will ensure accountability for all

PERSONAL PROFILE

The Cotati-Rohnert Park Unified School District seeks a superintendent who:

- Is open, honest, transparent and inclusive
- Will make a long term commitment to the district
- Has experience in both elementary and secondary education
- Is equity based; will ensure that all students are equally represented
- Will listen to all voices to unify and bring people together
- Will take advantage of the momentum already in place in the district

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- An educator with K-12 experience in California
- Experience working in a positive and collaborative manner with bargaining units
- Experience working to improve achievement for all students including EL and SPED students
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Jacqueline Horejs, Ed.D. and Blanca G. Cavazos, Ed.D. of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. This approximate salary range is \$200,000 - \$245,000.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Cotati-Rohnert Park Unified School District serves approximately 6,000 students from Transitional Kindergarten to grade 12 in its seven elementary, two middle, and two comprehensive high schools. The student population reflects a diverse community, comprised of individuals from Cotati, Rohnert Park, and surrounding cities. The student body's ethnic makeup is as follows: 38% White, 44% Hispanic, 4% Asian, 1% American Indian, 12% African American, 4% not reported, and 6% 2 or more races. The district has 975 English Language Learners and within this group, 25 languages, other than English are spoken. 89% of our English learners speak Spanish. There are approximately 774 students with special needs in the district, and 2,832 unduplicated pupils. A highly qualified and dedicated staff works diligently to provide the students with a rigorous and relevant educational experience that prepares them for college and career while promoting community involvement and civic engagement.

Located in Sonoma County's southern central plain with 42,000 residents, Rohnert Park is the county's third largest city. Thoughtfully designed for families, it is one of the first planned communities in the United States. Bike paths and walkways connect its tree-lined boulevards and attractive neighborhoods. Each neighborhood is designed around a park and elementary school. The city itself is surrounded by farms and grazing land where nationally sought-after organic and boutique vegetables, fruits and cheeses are grown and produced. Rohnert Park is home to Sonoma State University.

Cotati is a charming city of 7,000 residents located in Central Sonoma County near Sonoma State University and adjacent to U.S. 101. Cotati is focused on continuing economic development while keeping our small town allure. Sonoma County has a mild weather climate and miles of rugged Pacific coastline, towering redwood forests, more than 400 wineries, and 50 pristine nature parks that offer miles of hiking and cycling trails.

THE BOARD OF EDUCATION

Michelle Wing, President
Leffler Brown, Member
Mark Nelson, Member
Eric Martin, Member
Shirley Johnson, Member

The Cotati-Rohnert Park Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Cotati-Rohnert Park Unified School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on June 16, 2023.

Consultants: Dr. Jacki Horejs & Dr. Blanca Cavazos

Leadership Associates

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For general information, contact:

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