



Information for Applicants for the Position of

SUPERINTENDENT **Perris Elementary School District**

THE POSITION

The Board of Education of Perris Elementary School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

- Has experienced working in a socio-economically diverse and multi-ethnic population similar to Perris
- Will place the needs of students first
- Has a strong track record of success in raising student achievement
- Has experience ensuring the success of English Language Learners
- Is able to identify top priorities and focus District initiatives on those priorities
- Understands Best Practices and has been a leader in the implementation of successful programs and initiatives that benefit students
- Recognizes the importance of parents and has experience partnering with community agencies in support of families
- Has experience working effectively with bargaining units
- Will examine the current state of the district to determine where improvements and enhancements should occur
- Has demonstrated an ability to innovate, adapt and think “outside the box”

PERSONAL PROFILE

Perris Elementary School District seeks a superintendent who:

- Possesses a sincere and passionate commitment to the success of all students
- Will make a long-term commitment to Perris
- Is a leader dedicated to developing collaborative relationships
- Demonstrates a warm, caring and approachable demeanor
- Recognizes the importance of being visible at schools and accessible to the staff and community
- Is personable and approachable
- Is an inclusive leader
- Is a transparent leader of great integrity
- Possesses exceptional communication skills
- Sees diversity as an asset to be nurtured and celebrated

DESIRED EDUCATION/EXPERIENCE

- An educator with K-8 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- A strong record of partnering with community groups
- Bilingual (desirable)

SELECTION PROCESS

The Board of Education has retained Consultants Dennis Smith, Ed.D. and Kent Bechler, Ph.D. of Leadership Associates to recruit qualified candidates. The consultants will screen applications and

recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. The approximate range is \$250,00 - \$300,000. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past 12 months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Perris Elementary School District is located in the western part of Riverside County serving approximately 5,400 students of which (89%) are Hispanic. The district has a preschool, seven TK-6 elementary schools, a K-8 dependent charter school, and a new K-6 virtual academy. PESD is proud to provide students with a rigorous, standards-based instructional program that is supported by an effective multi-tiered system of supports that ensures equity and access for all students. The district continues to strengthen its social-emotional learning (SEL) instruction and supports for students through the continuation of daily classroom lessons, a school counseling program and the addition of student support providers that can provide additional counseling and therapy as needed. Students at every school in PESD participate in regular Art and PE instruction. By doing so, the district is able to provide a broader, comprehensive instructional program for students. PESD's Saturday Academies and STEAM Enrichment Camps provide students opportunities to participate in a variety of programs that offer not only enrichment activities but also foster positive student connections with our schools. Students look forward to attending these programs, as they provide a low-stress, engaging curriculum in which all are successful. The achievements PESD continues to make would not be possible without the support of everyone involved. Teachers, classified staff, the administrative team, as well as our parents and community, have fostered positive working relationships for one cause; serving the students in our community.

THE COMMUNITY

Perris is an old railway city in Riverside County, 10 miles S of Moreno Valley, California and 15 miles SE of Riverside, California. Los Angeles and San Diego are within driving distance. Perris is located in the Perris Valley and is included in the Riverside-San Bernardino metro area. Perris has a Mediterranean climate, with long, hot summers and short, mild winters.

Perris is a popular location for amateur and professional skydivers. Perris Valley Skydiving is regarded as one of the largest skydiving centers located in North America. It's also known for hot air ballooning. Lake Perris provides opportunities for boating, fishing, camping, horseback riding and hiking and attracts a large crowd during the summer. Visitors and residents enjoy the activities in nearby Palm Springs. The scenic San Bernardino National Forest includes camping and picnic locations and offers scenic hiking trails.

THE BOARD OF EDUCATION

Douglas Corona, President
Erika Guzman Medina, Clerk
Carol Jimenez, Member
Lydia Mora, Member
Katie McClendon, Member

Perris Elementary School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Perris Elementary School District Superintendent position visit www.leadershipassociates.org/active-searches and select Perris Elementary School District.

For other inquiries contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on May 26, 2023.

Consultants:
Dennis Smith, Ed.D.
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