



Information for Applicants for the Position of
SUPERINTENDENT
WILSONA SCHOOL DISTRICT

THE POSITION

The Board of Education of the Wilsona School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes all qualified candidates.

PROFESSIONAL PROFILE

The Wilsona School District seeks a superintendent who:

- Understands the unique nature of leadership needed in effectively leading a smaller and more rural school district
- Has experience working in a school district and community similar to Wilsona
- Has a track record of success in raising student achievement and closing the achievement gap
- Will place the needs of students first
- Is able to identify top priorities and focus District initiatives on those priorities
- Has experience ensuring the success of English Language Learners
- Recognizes the importance of parents and has experience partnering with community agencies in support of families
- Has knowledge and experience in the area of Budget and Human Resources
- Has successful experience working effectively with bargaining units
- Has demonstrated an ability to innovate and adapt

PERSONAL PROFILE

The Wilsona School District seeks a superintendent who:

- Possesses a sincere and passionate commitment to the success of all students
- Will make a long-term commitment to Wilsona
- Is a relationship-oriented leader dedicated to developing collaborative relationships among all groups
- Demonstrates a warm, caring and approachable demeanor
- Recognizes the importance of being visible in schools
- Is personable and approachable
- Is an inclusive leader
- Is a firm but fair leader
- Possesses exceptional communication skills
- Sees diversity as an asset to be nurtured and developed

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement for all students
- Experience as a teacher, principal and central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultant Dennis Smith, Ed.D. of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community

and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Wilsona School District serves the small, rural high desert community of Lake Los Angeles in the Antelope Valley. The Wilsona School District is dedicated to "Building the Foundation of Life-Long Learning!" by preparing students for the challenges of college, career, or military service in the 21st Century. The district serves 1,225 students in TK-8th grade at two school campuses, Vista San Gabriel Elementary School and Challenger Middle School. Wilsona has wonderful students, committed teachers, and caring support staff, who focus every day on serving the needs of our families.

The Wilsona School District was awarded the prestigious CSBA Golden Bell Award in December 2022, in recognition of the community outreach and engagement efforts during the COVID pandemic, which helped get necessary resources to families and the entire community. Wilsona's visionary Board of Trustees spearheaded Bond Measure W in November 2018 to modernize the school campuses. The District also is proud of the new Kindergarten classroom building that opened to students in Fall 2022!

THE COMMUNITY

The Wilsona School District is tucked away in the relatively isolated northeast corner of Los Angeles County, approximately 20 miles east of the cities of Lancaster and Palmdale. The District covers approximately 100 square miles, although most of the area is sparsely populated and 90% of the area's population lives within the Lake Los Angeles community that covers about 20 square miles. The District has spearheaded efforts for community partnerships that work together to ensure students receive services and supports they need. The District is proud of the partnership with SBCC in opening a community center to transform the school district into a resource center to bring necessary services to the community of Lake Los Angeles.

THE BOARD OF EDUCATION

Anne Misicka, President
Vladimir Gomez, Vice-President
Victoria Green, Clerk
Robert Miller, Member
Daniela Sanchez, Member
The Wilsona School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Wilsona School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. Friday, April 28, 2023.

Consultant:
Dr. Dennis Smith

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