



Information for Applicants for the Position of

SUPERINTENDENT BUENA PARK SCHOOL DISTRICT

THE POSITION

The Board of Education of the Buena Park School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Buena Park School District seeks a superintendent who:

- Has a proven track record of success in a T K-8 environment with demonstrated leadership in a central office role
- Is an instructional leader with a clear vision of academic success for all students
- Possesses a solid understanding of school budget and finances
- Possesses excellent communication skills (listening, speaking, writing)
- Uses strong collaboration skills to build team and genuinely values staff input and involvement
- Will foster and build strong relationships with the associations that represent teachers and classified employees
- Engages the school community in developing a visionary plan and effective systems to assure that all students are afforded exceptional educational opportunities
- Is innovative and creative in developing effective uses of technology
- Understands current cutting edge instructional practices
- Is committed to assuring the highest level of student performance
- Is highly skilled in developing and mentoring strong educational leaders at the site and cabinet level
- Possesses a collaborative leadership style, with a track record of cohesive relationships with employee groups
- Understands the role and responsibilities of the governing board, and respects the relationship between the superintendent and the governing board
- Is able to continue to move the District toward a 21st century learning environment
- Has a record of developing and implementing partnerships with governmental agencies and businesses
- Recognizes the importance of parents as partners in their children's education

PERSONAL PROFILE

The Buena Park School District seeks a superintendent who:

- Is widely respected and possesses outstanding interpersonal relationship skills
- Believes that the development of strong relationships is key to the health of the District
- Is a respectful, relationship-oriented leader dedicated to developing collaborative relationships among all groups including parents
- Demonstrates a warm, caring and approachable demeanor with a good sense of humor
- Possesses exceptional communication skills
- Is an inclusive leader
- Possesses a sincere and passionate commitment to all children
- Is a person of great honesty and transparency
- Appreciates and recognizes the importance of the arts
- Truly believes that every student is capable of achieving at the highest level
- Will always keep student success as the major focus of the District
- Sees diversity as a great asset to be nurtured and developed
- Recognizes the importance of being visible in schools and the community
- Is a good problem solver

- Is able to inspire, motivate and challenge everyone connected with the schools to do their best work

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Dr. David Verdugo and Sandra Sanchez Thorstenson of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Buena Park School District, founded in 1890 is firmly committed to providing the highest quality educational experience for all students. The Buena Park Governing Board is proud to inspire and ignite all students to pursue high achievement, empowering all to follow their passions. We proudly educate approximately 4,500 students at five Elementary Schools and two Middle Schools. Our Buena Park Schools have won numerous national and state academic awards, as well as safety and student support awards. Buena Park class sizes are small with an average of twenty-four students per teacher at the primary grades.

Rigorous and relevant Standards Based Instruction occurs daily in our 21st Century Learning Environments. Most recently, local bond Measure B has provided modernization and technology at all of our campuses. Modernization included painting, carpeting, wall replacement, new furniture, and upgrading technology infrastructure. Every student in our District has a dedicated laptop or iPad at second – eighth grades, and one device for every five students at Kindergarten and First Grade. Enrichments and GATE Classes are offered at every campus, and every school provides an after school program through ASES, which includes homework help, recreation, and enrichment. In addition, Pre-School and Transitional Kindergarten programs are offered to our younger 3-4 year old students.

Every BPSD School has a unique focus which include: STEM; Science-Technology-Engineering- Math, Visual and Performing Arts, Gifted and Talented Education, College and Career Bound, Physical Education & Wellness, and Honors Academy. Our two Buena Park Middle Schools proudly offer Academic Honors classes, Gifted and Talented Enrichment, Engineering, Arts, Leadership, Debate, a variety of Technology classes and clubs. There is something for everyone in the Buena Park School District, and with the addition of our Alternative TK-8 Academy of Accelerated Learning, students may also engage digitally.

Many resources are available for our BPSD students and families. Parents are actively involved in our schools through PTA, School Site Council, English Learner Advisory, Gifted Advisory, and other school and district committees. Parent volunteers also provide support at every school. Safe and secure campuses are a high priority in our school district. Relevant educational and job specific training is conducted for all staff. We are proud of our community partnerships with city and county agencies. We are very pleased

that, through a successful grant, every student in the Buena Park School District receives free breakfast and lunch. Supportive resources are provided to maximize educational opportunities for all children.

Buena Park School District prides itself in working collaboratively to effectively meet the needs of the students and the Buena Park community.

Located in northwest Orange County, Buena Park is situated 21 miles southeast of Los Angeles, and is referred to locally as the "Center of the Southland" due to its easy access to both the 91 and 5 freeways. With a diverse population of 83,000, Buena Park offers quality residential areas, excellent cultural and recreational facilities, and a stable economy within its 10.3 square miles. The strong local economy includes the Entertainment Corridor, which contains a variety of well-known attractions, including Knott's Berry Farm, Pirate's Dinner Adventure, Medieval Times Dinner and Tournament, several hotels, and secured development plans for several more exciting entertainment and lodging venues. In addition, the City has a thriving Auto Center and approximately 100 manufacturing and warehousing companies. Some of the larger employers in the City include Nutralite, Georgia Pacific, Leach International, and Yamaha Music.

THE BOARD OF EDUCATION

Rhodia Shead, Board President
Tharwa Ahmad, Clerk/President Pro Tem
Brenda Estrada, Member
Jason Chong, Member
Jerry Frutos, Member

The Buena Park School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Buena Park School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on April 14, 2023.

Consultants:

Dr. David Verdugo
Sandra Sanchez Thorstenson

Leadership Associates

449 W. Foothill Blvd., #427
Glendora, CA 91741
www.leadershipassociates.org

For general information, contact:
Sarena Fairrington, Executive Assistant, Search Services
sfairrington@leadershipassociates.org