



Information for Applicants for the Position of
SUPERINTENDENT
AROMAS-SAN JUAN UNIFIED SCHOOL DISTRICT

THE POSITION

The Board of Education of the Aromas-San Juan Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Aromas-San Juan Unified School District seeks a superintendent who:

- Is an experienced educator with classroom and administrative experience
- Is an experienced instructional leader
- Will make student centered decisions
- Is a strong, open, transparent communicator
- Has excellent interpersonal skills; a relationship and team builder
- Will be actively involved in the schools and the community
- Will understand and value working in a small school district
- Is fiscally responsible
- Will authentically listen to all voices; is approachable and open to other's ideas
- Is a collaborative decision maker
- Is a visionary and innovative leader; a creative problem solver
- Is open, honest and trustworthy; leads by example
- Will be a capacity builder; a talent developer for all staff members
- Will capitalize on the resources and partnerships available to the district/community
- Will value partnering with parents
- Will prioritize the social and emotional health of both students and staff
- Will work toward making ASJUSD a destination district

PERSONAL PROFILE

The Aromas-San Juan Unified School District seeks a superintendent who:

- Will be committed to and invested in the schools and community
- Values students, parents, teachers, staff and community members
- Will unify the schools, the district, and the communities; a bridge builder
- Will value inclusivity and the diversity of the community
- is trustworthy and a trust builder

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong understanding of the budget
- Experience with construction projects
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Dr. Jacqueline Horejs and Dr. Eric Andrew of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Aromas-San Juan Unified School District covers approximately 100 square miles in western San Benito County, northern Monterey County, and eastern Santa Cruz County. The District includes the city of San Juan Bautista in San Benito County, the unincorporated community of Aromas in Monterey County, and other unincorporated areas in its three-county territory. The majority of the District's land area is in San Benito County.

The District is located 38 miles south of San Jose and 15 miles north of Salinas. The District is transected by U.S. Highway 101, California's major coastal highway.

The District is a unified school district formed in July 1, 1991, from territory formerly under the jurisdiction of the San Juan Union School District and the Pajaro Valley Unified School District. District students in grades K-8 attend the San Juan School and the Aromas School. District students in grades 9-12 attend high school at Anzar High School.

THE BOARD OF EDUCATION

Casey Powers, President
Kristen Schaefer, Clerk
Anissa Dizon, Member
Dan Kerbs, Member
Monica Martinez-Guaracha, Member

The Aromas-San Juan Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Aromas-San Juan Un Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on January 31, 2023.

Consultants:

Dr. Jacqueline Horejs

Dr. Eric Andrew

Leadership Associates

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Glendora, CA 91741

www.leadershipassociates.org

For general information, contact:

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