



Information for Applicants for the Position of

SUPERINTENDENT FONTANA UNIFIED SCHOOL DISTRICT

THE POSITION

The Board of Education of the Fontana Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Fontana Unified School District seeks a superintendent who:

- Has experience working in communities with the demographics and characteristics similar to those of the Fontana Unified School District
- Has successful experience as a teacher, site administrator, and district office leader
- Has demonstrated track record of accelerating student achievement
- Has experience in establishing effective systems and structures around equity, diversity and inclusion
- Has demonstrated experience in building successful career/technical programs
- Has a track record of success in providing academic and social/emotional support systems for students
- Will build a strong and successful district wide culture of teamwork, trust, openness and honesty
- Will provide effective oversight of our district's financial and business operations
- Can establish partnerships with a wide variety of business and corporate entities
- Has a track record of demonstrating strong and effective communication skills (writing, listening, and speaking) with all stakeholders
- Is politically savvy
- Has experience establishing positive working relationships employee bargaining units
- Will work closely with site administration to enhance and build academic success
- Will make a long-term commitment to the district
- Has experience establishing systems and strategies to make decisive decisions and problem solves
- Will effectively collaborate with all stakeholders in the district
- Will maintain a healthy and effective relationship with the governance team
- Understands the dynamics of an organization and is able to organize, delegate, supervise and hold individuals and groups accountable

PERSONAL PROFILE

The Fontana Unified School District seeks a superintendent who:

- Who understands the unique qualities of the Fontana community and schools
- Will become an active member of the community
- Will maintain and expand community-wide support for the school district
- Inspires, motivates, coaches and mentors others
- Possesses a high degree of personal and professional integrity
- Is approachable, accessible and highly visible in the community, at school sites, in the classroom and throughout the school district
- Is culturally competent
- Is truly a Servant Leader

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained consultants Rich Thome Chavez and Dr. David Verdugo of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The city of Fontana and its schools share a history of growth that explains why the district has become such an enriching part of the community.

In its early days, Fontana was a thriving agricultural center, yielding crops of oranges, grapes, walnuts, and assorted vegetables, as well as eggs, rabbits, and pork. The town adopted an early understanding of the importance of education, first holding classes in a community facility that also served as a church and social center in 1880, then with a tent school in 1892. The first permanent school was built on the corner of Locust and Foothill in 1895. The school district was established in the 1920's and unified in 1956.

Fontana transformed from an agricultural center in the 1920's to a leader in steel production in the 1950's. Today, Fontana is a center for technology, industry, and commerce in the Southern California marketplace. Due to the significant population growth of the city, the Fontana Unified School District has grown to accommodate the children of the community. We now have 30 elementary schools (including a dual language immersion school), 7 middle schools, 5 high schools, 2 continuation high schools, and 1 adult school.

The Fontana Unified School District is located in Southern California in what is known as the Inland Empire, a fast-growing community 50 miles east of Los Angeles. The District's 46 schools serve students from preschool through adult education in a diverse urban/suburban environment. Fontana's schools are recognized nationwide for their fast growth in student achievement.

The Fontana Unified School District believes in their students and their ability to achieve greatness. The Fontana Unified School District believes it is their duty to unlock the genius in each child. To help nurture their gifts and talents, providing every opportunity for them to reach their full potential. It is through these opportunities, instruction, and support that they become empowered to achieve their goals, realize their accomplishments, and impact the world around them.

THE BOARD OF EDUCATION

Jennifer Quezada, Ed.D., President
Joe Armendarez, Vice President
Adam Perez, Board Member
Mary Sandoval, Board Member
Marcelino "Mars" Serna, Board Member

The Fontana Unified District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Fontana Unified School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 p.m. on November 28, 2022

Consultants:

Richard Thome Chavez

Dr. David Verdugo

Leadership Associates

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www.leadershipassociates.org

For general information, contact:

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