



Information for Applicants for the Position of

SUPERINTENDENT **Newhall School District**

THE POSITION

The Board of Education of Newhall School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

Newhall School District seeks a superintendent who:

- Has a strong instructional background in elementary education
- Builds effective partnerships with staff, parents, and community organizations
- Understands the Five Dimensions of Teaching and Learning from the Center for Educational Leadership
- Has had Cabinet level experience
- Has a track record of ensuring the highest levels of student achievement for all students
- Demonstrates the highest level of communication and listening skills
- Works effectively with the Board of Education to set the vision for the District with effective strategies to achieve that vision
- Develops and supports staff growth and improvement throughout the District
- Believes in strong collaboration and partnership with employees and the organizations that represent them
- Values and enhances parent involvement in the education of our students
- Has demonstrated courageous leadership that supports the values of Newhall School District and the communities we serve
- Is culturally proficient, recognizing and valuing the diversity of our community and families
- Works collaboratively with transparency with the Governing Board on initiatives and advocacy on all matters impacting the District
- Holds themselves and others accountable for doing high quality work
- Involves others in decision making and ensures that the impacts of the decisions are in the best interest of students and the District
- Understands systems and structures, and is willing to examine District practices to ensure effectiveness and efficiency

PERSONAL PROFILE

Newhall School District seeks a superintendent who:

- Is a visible leader in the schools and in our community
- Believes in the importance of building strong relationships with all stakeholders in our District and community
- Is an approachable leader who is easy to talk to - a people person
- Has the highest level of integrity and honesty
- Treats all people with respect and dignity
- Is trustworthy and trusts others in the organization
- Shows appreciation for the work of others in the District
- Has a leadership style that is humble and caring
- Works well with all different kinds of people and demonstrates a good sense of humor

DESIRED EDUCATION/EXPERIENCE

- An educator with TK-6 experience
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- A strong record of partnering with community groups

SELECTION PROCESS

The Board of Education has retained Consultants Rich Thome Chavez and Peggy Lynch of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of application
- A fully completed application form
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Situated in northeast Los Angeles County, the Newhall School District (grades TK-6) serves a portion of the City of Santa Clarita and the unincorporated communities of Stevenson Ranch and Westridge. Newhall's ten schools enroll just under 6,000 students. The District serves a diverse population and is home to 40 languages among its students. Over 600 of our students attend our campuses through inter-district transfers into the Newhall School District. While currently undergoing declining enrollment we will increase in the future with the recent selling of home-sites and the future construction of three new schools as part of the Fivepoint development.

Over the years, Newhall has distinguished itself as one of the highest achieving districts in California. All of its schools have recently earned the Pivotal Practices award, as well as having earned California Distinguished School honors with the latest three awarded in 2018. Six of its schools have earned National Blue Ribbon Schools Recognition with three earning recognition in November of 2019. In addition, Innovate Public Schools recognition for high achievement levels among our Hispanic students at our Title 1 school sites as well as being identified as the number one district for Hispanic students in the California Positive Outliers study. Newhall is proud of the success of its students as it continues to outperform neighboring districts and eclipsing by far, Los Angeles County and State test scores.

As a District, we believe in a well-rounded curriculum. We include impressive programs in music, visual arts and science. Each school has a dedicated science lab. Two voter approved bond measures have yielded, over the years, new schools, modernized facilities, augmented technology and a performing arts theater for all schools to use. There is no doubt that our community supports the Newhall School District. We are proud of our community partnerships that

enable us to meet the needs of our students and their families. Through a partnership with College of the Canyons (COC) , our students have had opportunities to engage with the campus to learn about community college and begin to think about going to college. Our parents are able to attend English classes at their school site taught by COC staff. In addition to this partnership, we have partnerships with LA County Arts Ed Collective, CalArts, the City of Santa Clarita, the Santa Clarita Education Foundation, and collaborate with William S. Hart High School District to ensure a smooth transition for students entering middle school. All of the aforementioned is owing to Newhall's culture of excellence--from the Governing Board to staff to parents--that always put students first. This makes Newhall an exceptionally rewarding place for students, parents, community and staff.

THE COMMUNITY

Santa Clarita, officially the City of Santa Clarita, is the fourth largest city in Los Angeles County, CA, and the 24th largest in the state of California. The city has annexed a number of unincorporated areas, contributing to the large population increase. It is located about 35 miles northwest of downtown Los Angeles and occupies most of the Santa Clarita Valley. It is a notable example of a U.S. edge city. Santa Clarita was incorporated in December 1987 as the union of four unincorporated communities, Canyon Country, Newhall, Saugus, and Valencia, most of which are situated on the land of the former Rancho San Francisco. The four communities retain separate identities, and it is common for residents to refer to a specific neighborhood when asked where they are from. Santa Clarita is bounded on the west by the Golden State Freeway (I-5). The Antelope Valley Freeway (SR-14) runs northeast southwest through an irregular east border, and the Newhall Pass is the city's southernmost point. Six Flags Magic Mountain amusement park and Stevenson Ranch are both commonly associated with Santa Clarita but are located just outside the city limits.

THE BOARD OF EDUCATION

Donna Rose, President
Ernesto Smith, Clerk
Isaiah Talley, Clerk Pro Tem
Suzan T. Solomon, Member
Brian Walters Member

Newhall School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Newhall School District Superintendent position visit www.leadershipassociates.org/active-searches and select Newhall School District.

For other inquires contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on May 13, 2022.

Consultants:
Rich Tome Chávez
Peggy Lynch, Ed.D.

Leadership Associates
449 W. Foothill Blvd., #427
Glendora, CA 91741

www.leadershipassociates.org
Phone: (530) 302-5112