



Information for Applicants for the Position of **SUPERINTENDENT**

BREA OLINDA UNIFIED SCHOOL DISTRICT

THE POSITION

The Board of Education of the Brea Olinda Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Brea Olinda Unified School District seeks a superintendent who:

- Has experience working in a comparable school district with similar demographics
- Has demonstrated the ability to work collaboratively and effectively with the Board of Education
- Has a track record of demonstrating strong and effective communication skills (writing, listening, speaking)
- Has a record of success in providing the academic and social/emotional support systems to help our students and staff reach their full potential
- Has experience working with employee bargaining units and has demonstrated positive working relationships and productive negotiations with said bargaining units
- Is capable of building a strong and successful district wide culture of teamwork, trust, openness and honesty
- Will provide effective oversight of our district's financial, business and operations
- Has experience in establishing effective systems and structures around equity, diversity and inclusion to improve the educational experiences of all students and staff
- Is politically astute
- Can lead the district in addressing facilities and technology needs currently and into the future in order to enhance and improve student achievement and business operations, including successful Bond Referendum experience
- Can be a mentor and coach for leadership positions in the school district

PERSONAL PROFILE

The Brea Olinda Unified School District seeks a superintendent who:

- Is approachable, accessible, and highly visible in the community, at school sites, in the classroom and throughout the school district
- Is a person of great integrity
- Is a courageous leader able to make difficult decisions
- Values the importance of continuous improvement
- Solicits perspectives from staff, parents, students and community
- Values collaborative working relationships with all stakeholders
- Is culturally competent
- Values the importance of innovation and creativity in enhancing our strengths and addressing our challenges

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- A California K-12 educator
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Dr. David Verdugo and Dr. Marc Ecker of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Brea Olinda Unified School District is in the northeast corner of Orange County, bounded on the north by the Orange County/Los Angeles County line, on the east by San Bernardino and Riverside Counties, on the west by Puente Avenue (near La Habra) and on the south by the City of Fullerton. The City of Brea encompasses roughly eleven square miles, with the school district takes in 21 square miles. The population of the community is approximately 47,794 and is composed of middle and upper-middle income families. The ethnic population is 55.89 percent minority. The community has an excellent balance of homes, business, and industry.

The District, with six elementary schools, one junior high, one high school, one continuation high school and one online academy serves approximately 6,000 students. Six schools have been designated as California Distinguished Schools, two have been named Blue Ribbon Schools. BOUSD students have won honors in county, state, and national competition, including CIF championships, Academic Decathlon and Pentathlon Tournaments. The 2021 graduating classes earned over \$3,250,000 in scholarships and awards for their academic and athletic accomplishments. More than 90% of BOHS seniors are college bound.

Learn more about BOUSD: <https://www.bousd.us/>

THE BOARD OF EDUCATION

Carrie Flanders, President
Deana Miller, Vice President/ Clerk
Nicole Colon, Member
Gail Lyons, Member
Paul Ruiz, Member

The Brea Olinda Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Brea Olinda Unified Superintendent position, please visit www.leadershipassociates.org/active-searches and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on April 29, 2022.

Consultants:
David Verdugo, Ed.D.
Marc Ecker, Ph.D.

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

For general information, contact:
Becky Banning, Executive Assistant, Search Services
bbanning@leadershipassociates.org