

## San Luis Obispo, CA

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A great place to live and work.

Home to Cal Poly State University

Hiking/Biking Trails

Beautiful and accessible beaches

Vibrant downtown with shops and  
restaurants including weekly Farmers'  
Market

Local communities with unique  
qualities to fit all lifestyles

*"Out of the public schools grows  
the greatness of a nation."  
Mark Twain*



## Our District

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San Luis Coastal USD is home to approximately 7500 students, preschool through 12th grade. Our supportive community recently approved a \$177 million bond to repair, modernize, upgrade and expand our facilities throughout the district. Our staff receive competitive salaries and benefits and we seek to attract the best and brightest to be part of our innovative educational team.

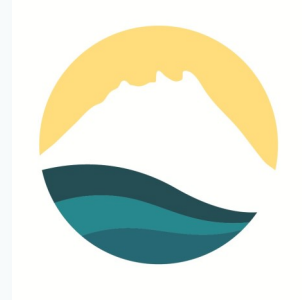


### San Luis Coastal Unified School District

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## San Luis Coastal Unified School District

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**Bilingual (Spanish/  
English)**

**Elementary Principal  
\$125,661-\$136,022 to  
start**

**Pacheco Elementary  
90/10 Dual Immersion**



*Human Resources Department  
1500 Lizzie Street  
San Luis Obispo, CA 93401  
(805) 549-1248*



## San Luis Coastal USD

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### Where Students Matter

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**Our Schools:** San Luis Coastal's schools include 10 elementary, 2 middle, 2 comprehensive high schools, and 1 continuation high school. Maintaining small schools reflects our educational philosophy of knowing students on a very personal level. Our success as a district is reflected by numerous California Distinguished School Awards, National Blue Ribbon Awards, and many other honors. Our schools are dynamic, student-centered learning communities where all children are expected to take risks, explore new opportunities, and discover their unique potential.

**Our Belief:** We believe that every child matters regardless of their circumstances. Through the three "Rs" of rigor, relevance, and relationship, students are provided valuable opportunities to become the very best they can be. "Success for All" requires many hands, multiple networks of thoughtful people, and an expectation that every child can achieve to their fullest. This is our conscious journey as a school district.

## Dual Immersion Program

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Pacheco School has a 90/10 Two Way Immersion Program offering the San Luis Coastal Unified elementary students the unique opportunity to acquire literacy in two languages, English and Spanish. This is an additive bilingual program in that students will acquire a second language, but will not be at risk of losing their first language, as they often do in traditional bilingual programs.

Two Way Immersion programs bring two languages and their respective native speakers together in all academic and social aspects of the school day. By being immersed daily in the practical use of the two languages, students develop literacy and fluency in both languages.

The academic focus of the program is centered on our existing board adopted K-6 curriculum and California content standards. 90% of instruction in kindergarten is in Spanish and 10% in English. This ratio changes over the years to eventually become 50%/50% in 4-6 grades.

Pacheco School is a wonderful mix of language, culture, challenging standards, arts, music, and a balanced program. Everyone who attends or works at Pacheco School is here by choice, and that creates a unique sense of community and purpose of which we are very proud.

The majority of the staff including teachers, aides, clerical, counseling and principal are fully bilingual. This helps connect our families with their school community and their child's teachers.

The program requires extensive collaboration and teaming of teachers in each grade level. It is a vibrant professional teaching culture.

Pacheco's program is a long standing and highly successful program, 22 years in existence in 2018. The entire school is TWI and the program is highly supported by our district, superintendent and board of education.

The program features an extended day Kindergarten program and a 90/10 preschool program.

The program requires continued staff development in Lucy Calkins Reading and Writing Units of Study, Thematic Integrated Instruction, and Cooperative Learning through the Guided Language Acquisition Design (GLAD) Program. Teams of teachers attend CAFE annually for professional development.

## Our Team

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**Our Team:** San Luis Coastal has some of the best educators and leaders in the State of California. These amazing educators symbolize who we are as a learning community. Our principals and district leaders create innovative programs and inspire high-level professional learning communities. I can assure you, we are only scratching the surface of our future success as a school district. We encourage you to think about joining our team!

## Our Community

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**Our Community:** San Luis Coastal shares the broader community with the post-secondary learning institutions of California Polytechnic University and Cuesta Community College. We have established strong partnerships with both schools and enjoy a symbiotic relationship that continues despite the current difficult economic times. We have also recently partnered with several non-profit agencies in San Luis Obispo to open Family Resource Centers (FRCs) in the communities of Los Osos and San Luis Obispo. FRCs are designed to assist our families who struggle with the challenges of poverty, employment, and navigating the school system.