



Information for Applicants for the Position of **SUPERINTENDENT**

LAKE ELSINORE UNIFIED SCHOOL DISTRICT

THE POSITION

The Board of Education of the Lake Elsinore Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Lake Elsinore Unified School District seeks a superintendent who:

- Has been a classroom teacher, principal, assistant superintendent; superintendent experience desirable
- Has a strong instructional background and a track record of success in raising student achievement
- Is a leader dedicated to ensuring the social and emotional well-being and safety of all students
- Has a solid understanding of state and district budgets
- Has successful experience building the capacity of staff
- Has a proven track record of recruiting and retaining high quality staff
- Is a research-based leader that understands and leads with "Best Practices" in mind
- Is a culturally competent and "equity minded" leader
- Is supportive of site-based leaders and appreciates the important leadership role they play in the success of the district and the students and community served
- Has demonstrated the ability to work collaboratively and effectively with the Board of Education
- Will make a long-term commitment to the district

PERSONAL PROFILE

The Lake Elsinore Unified School District seeks a superintendent who:

- Possesses a collaborative spirit
- Is a visionary leader
- Possesses strong interpersonal skills
- Is a problem solver
- Will elevate and inspire others
- Will be visible and accessible to the staff and community
- Is an innovative thinker open to trying new ideas
- Is a genuine, trustworthy, and authentic leader
- Is a person of great integrity
- Is a courageous leader able to make difficult decisions
- Is politically astute
- Is an excellent communicator

DESIRED EDUCATION/EXPERIENCE

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of state and district budgets
- A record of focusing on students and improving achievement for all students
- Experience as a teacher, principal and at least three years' experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Rich Thome, Dennis Smith, and Kent Bechler of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

Located in Southwest Riverside County, the Lake Elsinore Unified School District covers more than 144 square miles and serves TK-12 students from the cities of Lake Elsinore, Canyon Lake and Wildomar, and several unincorporated Riverside County communities, including Lakeland Village and Horsethief Canyon.

The district operates 24 schools, as well as alternative education programs. Approximately 21,565 students, grades TK-12, are served by approximately 2,424 employees throughout the District.

The AVID program is offered at many of our elementary, middle, and high schools; three schools have earned the distinction of AVID National Demonstration Schools: Terra Cotta Middle School, Elsinore High School, and Lakeside High School.

Participating *No Excuses University* schools include Cottonwood Canyon Elementary, Earl Warren Elementary, and Donald Graham Elementary. Temescal Canyon High School offers the rigorous International Baccalaureate Diploma Programme, and is an IB certified World School.

Mission Statement

Through a shared commitment with our community, we ensure rigorous, relevant, and globally competitive opportunities for each student in a supportive learning environment.

Learn more about LEUSD: <https://www.leusd.k12.ca.us/>

THE BOARD OF EDUCATION

Juan Saucedo, President
Christopher McDonald, Clerk
Heidi Matthies Dodd, Member
Genie Kelley, Member
Marybeth Slane, Member

The Lake Elsinore Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Lake Elsinore Unified Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on February 14, 2022.

Consultants:

Rich Thome, Dennis Smith, Ed.D., and Kent Bechler, Ph.D.

Leadership Associates

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Santa Barbara, CA 93105

www.leadershipassociates.org

For general information, contact:

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