



Information for Applicants for the Position of

SUPERINTENDENT
Murrieta Valley Unified School District

THE POSITION

The Board of Education of Murrieta Valley Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

Murrieta Valley Unified School District seeks a superintendent who:

- Is a visionary leader
- Is focused on student needs first and foremost
- Will make strategic decisions and monitor academic progress, based on data
- Will conduct business in an open and transparent manner
- Will build on current successes
- Will reach out to the larger community for partnerships and collaboration
- Has a track record of improving student achievement for all students
- Will value the District's educational excellence and take the time to understand the culture that has contributed to our success
- Is a consensus builder
- Is able to make the courageous decisions
- Values parent input and engagement
- Has the communication skills to connect with the district and community
- Is able to recruit and retain the best and brightest
- Works well with a highly engaged and active community
- Will develop a strong relationship with the Board of Education
- Has a record of work in supporting the social, emotional and physical needs of students
- Will involve staff and parents in decision making
- Is accessible and has an open door policy
- Will commit to MVUSD for the long term
- Has a track record of success in relationship building
- Will respect and value the excellent staff

PERSONAL PROFILE

Murrieta Valley Unified School District seeks a superintendent who:

- Is open-minded, honest, and trustworthy
- Will be highly visible in the schools and the community
- Is a caring and likeable individual
- Is willing to learn from others and is open to new ideas
- Takes initiative and forges consensus
- Makes difficult decisions without personalizing them
- Possesses strong core values
- Has a sense of humor and humility
- Possesses strong relationship building skills
- Is sensitive to cultural, gender and racial differences
- Is collaborative with the ability to build effective teams

DESIRED EDUCATION/EXPERIENCE

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- A strong fiscal background and understanding of the budget
- A proven track record of focusing on student needs and achievement while providing the necessary support to ensure success
- A strong record of partnering with parents and community groups

SELECTION PROCESS

The Board of Education has retained Consultants Sandy Sánchez Thorstenson and Kent Bechler, Ph.D. of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of application
- A fully completed application form
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Murrieta Valley Unified School District (MVUSD) educates 22,609 students from Preschool through Adult Transition Program with an excellent, comprehensive academic program. Students participate in highly acclaimed visual and performing arts programs, career technical and education pathways, championship interscholastic athletic programs and nationally recognized student activities programs. The student-centered educational program emphasizes a commitment to the academic success of each and every student. MVUSD is one of the highest performing districts in Riverside County with eleven California Distinguished Schools. Highly qualified teachers and staff provide a rigorous educational experience that integrates academics, co-curriculars, and job skills to prepare students for future educational and career opportunities.

Schools

11 TK-5 Elementary Schools; 4 6-8 Middle Schools; 3 Comprehensive High Schools: 1 Alternative Education Campus, and a K-8 Learn@Home School. The district also offers adult community education, Adult-Transition, early childhood education, childcare, and a parent center.

Students

The student population is diverse, representing more than 9 ethnic groups and 53 languages and dialects. There are eight Title 1 schools in the district. 4.98% of the students are English Learners and 33.6% qualify for free or reduced lunches. Upon graduation, approximately 65.1% of 2020 graduates enrolled in higher educational institutions including colleges and universities across the state and nation.

Ethnic/Racial Distribution

American Indian or Alaska Native .31%; Asian 4.06%; Pacific Islander .58%; Filipino 3.34%; Hispanic or Latino 40.20%; African American 5.54%; White (not Hispanic) 36.54%; and Multiple or No Response 9.43%.

THE BOARD OF EDUCATION

Kris Thomasian, President
Paul Diffley, Clerk
Ellen Larson, Member
Linda Lunn, Member
Takesha Cooper, Member

Murrieta Valley Unified School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Murrieta Valley Unified School District Superintendent position visit www.leadershipassociates.org/active-searches and select Murrieta Valley Unified School District.

For other inquiries contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on February 7, 2022.

Consultants:

**Sandy Sánchez Thorstenson
Kent Bechler, Ph.D.**

Leadership Associates

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