



Information for Applicants for the Position of

SUPERINTENDENT
Sylvan Union School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of Sylvan Union School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

Sylvan Union School District seeks a superintendent who:

- Puts students and students' needs as the focus of decision-making and actions
- Is visible, approachable and actively engaged with students, staff and community
- Knows and understands a close-knit community
- Has a track record of success with high student achievement and expectations
- Has high academic standards and values a balanced curriculum that includes socio-emotional and offerings in the arts
- Knows and is experienced with programs and issues relative to special education
- Has strong knowledge of curriculum and instruction and is experienced with Professional Learning Communities (PLC)
- Has knowledge of budget and finance; is creative and experienced with allocation of resources
- Has integrity and is of high moral character
- Has experience with bonds and facilities projects
- Has strong human relations skills, is a people person
- Is an effective communicator who can market the strengths of the District
- Respects teachers, administrators and classified staff and values all roles
- Embraces and promotes active and involved parents and community
- Has evidence of developing and maintaining positive labor relations
- Has evidence of successful negotiations experience
- Has proven ability to work effectively with an active, involved Board of Education
- Holds self and others accountable
- Is skilled with technology and understands technology infrastructure to support students and staff
- Knows when and how to delegate; trusts and supports staff
- Has knowledge of social emotional services for students
- Is an innovator and is creative when faced with limited resources
- Is a visionary with an eye on the future
- Builds and nurtures relationships

PERSONAL PROFILE

Sylvan Union School District seeks a superintendent who:

- Is personable, has good interpersonal skills
- Is a good listener; seeks to understand
- Is a person of high moral character
- Is ethical, honest, trustworthy, genuine, and has integrity
- Is innovative, open and a creative problem solver
- Is humble
- Is a good communicator with all constituents
- Is approachable, accessible and friendly
- Is a mentor and team oriented leader
- Knows how to build and utilize partnerships and networks
- Is decisive and follows through
- Is able to delegate and trust staff
- Is collaborative
- Is skilled with facilitating meetings
- Is the positive, professional face of the district
- Is calm under duress

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- An educator with K-8 experience
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and experience as a central office administrator

SELECTION PROCESS

The Board of Education has retained Consultant Sally Frazier, Ed.D. of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The mission of Sylvan Union School District is to provide a dynamic, broad-based education that prepares each child to be a contributing member of society. The mission is carried out through our commitment to Professional Learning Communities that provide our community an ongoing process in which educators work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve. Professional learning communities operate under the assumption that the key to improved learning for students is continuous job-embedded learning for educators.

Sylvan Union School District has about 8000 Transitional Kindergarten through 8th grade students attending the district's ten elementary schools and three middle schools. The District offers a STEAM, project-based learning program at Sylvan Elementary. In square miles, Sylvan USD is the third largest school district in Stanislaus County covering over 22 square miles and spans a part of the City of Riverbank, the City of Modesto, and some unincorporated areas of Stanislaus County. The district also includes 1 childcare center and other special services. The District's Food Services Department provides services/meals to eight Stanislaus County Office of Education Head Start Programs, 1-Central CA Child Development Services, after school program snacks, and a seamless Summer Feeding Program. SUSD employs more than 900 full and part-time employees.

THE COMMUNITY

Sylvan Union School District is situated in the City of Modesto. Its central location is within a short drive of the ocean, mountains and some of the nation's most renowned parks. Day trip options from the area include San Francisco, Sacramento, and Yosemite National Park among many others.

The mild climate makes outdoor activities enjoyable year-round. Modesto and the surrounding areas (Stanislaus County) are in the heart of one of the greatest agricultural areas in the nation, the fertile San Joaquin Valley. Dairy products, nuts, fruits, wine grapes, and poultry products are some of the top commodities. In early spring, the beautiful orchards are in full bloom; while November brings a bountiful harvest season.

THE BOARD OF EDUCATION

Christine Harvey, President
Cynthia Lindsey, Vice President
Jennifer Miyakawa, Member
George Rawe, Member
Holly Talcott, Member

Sylvan Union School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for Sylvan Union School District Superintendent position:

Send an email to Penny Pyle, Executive Assistant, ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on February 17, 2022.

Consultant:
Sally Frazier, Ed.D.

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