

## Information for Applicants for the Position of **SUPERINTENDENT**



### **THE POSITION**

The Board of Education of the Fountain Valley School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

### **PROFESSIONAL PROFILE**

The Fountain Valley School District seeks a superintendent who:

- Has been a classroom teacher, principal; assistant superintendent or superintendent experience desirable
- Has demonstrated the ability to work collaboratively and effectively with the Board of Education
- Has a solid understanding of state and district budgets
- Has successful experience building the capacity of all staff
- Has a proven track record of recruiting and retaining high quality staff
- Is a research-based leader that understands and leads with "Better Practices" in mind
- Will make a long-term commitment to the district
- Has a strong instructional background and has a track record of success in raising student achievement

### **PERSONAL PROFILE**

The Fountain Valley School District seeks a superintendent who:

- Possesses a collaborative spirit
- Is a visionary leader
- Possesses strong interpersonal skills
- Is a problem solver
- Will elevate and inspire others
- Will be visible and accessible to staff and the community
- Is an innovative thinker open to trying new ideas
- Is a genuine, trustworthy, and authentic leader
- Is a person of great integrity
- Is a courageous leader able to make difficult decisions
- Is an excellent communicator

### **DESIRED EDUCATION/EXPERIENCE**

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of state and district budgets
- A record of focusing on students and improving achievement for all students
- Experience as a teacher, principal and at least three years' experience as a central office administrator

### **SELECTION PROCESS**

The Board of Education has retained Consultants Drs. Peggy Lynch and Dennis Smith of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

### **SALARY AND CONTRACT**

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

## APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

*All materials will be acknowledged and treated confidentially*

## THE DISTRICT AND COMMUNITY

The Fountain Valley School District, located in Orange County, was founded in 1876 and is comprised of 10 (7 elementary and 3 middle) schools serving over 6,000 students from Fountain Valley and Huntington Beach. Fountain Valley School District seeks to promote a foundation for academic excellence, mastery of basic skills, responsible citizenship, and a desire by students to achieve their highest potential through a partnership with home and community. The FVSD core values – High Expectations, Be a Learner, Be a Good Teammate, and All Kids – guide adult interactions and decision making. The nearly 700 employees of FVSD strive to meet the needs of all students

### Mission Statement

Our mission is to promote a foundation for academic excellence, mastery of basic skills, responsible citizenship, and a desire by students to achieve their highest potential through a partnership with home and community.

Learn more about FVSD: <https://www.fvsd.us/>

## THE BOARD OF EDUCATION

Lisa Schultz, President  
Jim Cunneen, President Pro Tem  
Jeanne Galindo, Clerk  
Steve Schultz, Member  
Sandra Crandall, Member

*The Fountain Valley School District is an equal opportunity employer.*

## APPLICATION PROCESS AND DEADLINE

To request application materials for the Fountain Valley Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

**Applications must be completed and returned via email by 5:00 P.M. on February 14, 2022.**

**Consultants:**  
**Dennis Smith, Ed.D.**  
**Peggy Lynch, Ed.D.**

**Leadership Associates**  
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