



Information for Applicants for the Position of **SUPERINTENDENT** **FORESTHILL UNION SCHOOL DISTRICT**

THE POSITION

Are you someone who loves the outdoors? Do you thrive in small, tightly knit communities where the difference you make is readily noticed? Are you looking for a place where staff, students, and the community take an active role in investing in student success? If you wish the pace of life would slow down a bit, a great variety of recreational activities, or just enjoy being away from traffic jams, Foresthill Union School District might be a great fit for you. The Board of Education of Foresthill Union School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Foresthill Union School District seeks a superintendent who:

- Is a strong leader who has vision and is passionate about the work
- Will become an active community member who makes a long-term commitment to FUSD
- Has a clear and strategic focus on student achievement
- Is collaborative and works toward consensus on important issues, while also being decisive and action oriented
- Will appreciate the culture and successes of FUSD, including a dedicated group of educators and community members who care deeply about students
- Will place the highest priority on safe environments for students and staff and has experience collaborating with other agencies, including at the State and County level, regarding issues that may affect student and staff wellness, including dealing with COVID issues
- Will honor the good work that is going on in the district and will take a thoughtful and inclusive approach to change
- Can take the district from its current level of performance to the next level of excellence by pursuing and implementing new and innovative programs that will result in educational opportunities for the children in the district
- Values the various pathways a young person might choose, and will work to bring back activities such as art, music, and STEM
- Is committed to a culture of continuous improvement while remaining focused on avoiding the "initiative of the year" syndrome
- Will be active and visible on campus and school events
- Will communicate regularly and clearly with all segments of the community
- Is open, approachable, and easy to talk with
- Celebrates successes, acknowledging those in the community who bring positive energy and accomplishments to FUSD
- Is collaborative and able to bring together teachers, staff, parents, community, and students for the purposes of improving the school experience for all
- Is energetic, enthusiastic and will actively engage in all aspects of the district and community
- Can work well with all employees, building on their strengths and coaching them to be highly effective
- Has a strong working knowledge of budgets, curriculum, instruction, human resources, and construction
- Places high value on the appearance and condition district facilities
- Recognizes the value and need for technology as part of a modern and appropriate educational experience
- Is an empathetic listener, allowing input to inform decisions while being able to make the tough calls when necessary
- Is a bridge-builder who will become an active partner with Foresthill High School as well as

- neighboring districts and other significant community resources
- Has a commitment to appropriate evaluation, holding self and others to a high standard

PERSONAL PROFILE

The Foresthill Union School District seeks a superintendent who:

- Understands and has experience working in small communities
- Is personable and approachable
- Is receptive to ideas
- Is genuine, authentic and a person of great integrity
- Is honest and transparent in all interactions
- Is a good listener, while also able to be decisive
- Has a sense of humor
- Is energetic and a tireless advocate for children and teachers
- Can creatively seek solutions
- Is willing to take risks in order to advance effective programs for all students
- Is respectful to all stakeholders
- Is sensitive to the needs of all students, including those with special needs
- Can lead by example; roll up his/her sleeves" to do whatever it takes
- Is a unifier who can bring the community together

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of budgets
- A record of focusing on students and improving student achievement
- Experience as a teacher and as an administrator

SELECTION PROCESS

The Board of Education has retained Consultants Rich Fischer and Jacqueline Horejs of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Foresthill Union School District / Foresthill Divide School is nestled in the Foothills of Northern California in Placer County. Foresthill USD is a thriving community with a mission to provide outstanding instruction and meaningful experiences to enable all students to reach their full potential in a safe, supportive environment. Our education community provides a meaningful school experience and helps students take pride in both

personal and community achievements. Foresthill Divide School is a TK-8th grade school and home to over 400 students. FDS is proud to have excellent teachers and a dedicated principal, as well as a strong and dedicated support staff.

FDS offers after school intervention programs for students struggling academically, as well as multiple sports throughout the year (basketball, volleyball, track, cross country, and soccer) and multiple learning opportunities for 6-8th grade students. We work closely with Foresthill High School and provide multiple opportunities for our students and staff to get together and collaborate. Foresthill Divide School continues to pursue excellence in education by providing the most up to date technology, curriculum, and professional development for staff.

Parents are always welcome at our school and many volunteer opportunities are available. The School Site Council, with 50% of its seats reserved for parents, makes decisions regarding the school's site plan, areas for improvement, categorical programs, and budget. Parental involvement is also encouraged through our school's Parent Teacher Organization (PTO), which has regular meetings and provides many opportunities to assist students and staff, including fundraising and school/community events.

The Safe Schools Plan for Foresthill Divide School was developed cooperatively by the School Site Council and district personnel. The plan is updated and approved annually and contains all the elements required in Senate Bill 187: (1) An assessment of the current status of school-related crime, and (2) Appropriate strategies designed to maintain a high level of school safety. Also included in this document are the school's Emergency Response Plan.

Our goal at FUSD is to continue to meet the needs of all our students. In creating our Local Control Accountability Plan we have worked closely with the community stakeholders, Board Members, parents, staff, and students to offer a plan that will enhance the education for our students for years to come.

Learn more about Foresthill Union School District: <http://www.fusd.org/>

THE BOARD OF EDUCATION

Casey Peoples, President
Amber Ordway, Clerk
Rachel Cottingham, Trustee
Tim Justus, Trustee
Steve Smith, Trustee

The Foresthill Union School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Foresthill Union Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on February 7, 2022.

Consultants:

Rich Fischer and Jacqueline Horejs, Ed.D.

Leadership Associates

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For general information, contact:
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