



Butte Valley Unified School District

"All of us working together for the education of our students."

Information for Applicants for the Position of **SUPERINTENDENT** **BUTTE VALLEY UNIFIED SCHOOL DISTRICT**

THE POSITION

The Board of Education of the Butte Valley Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates. The Board seeks a leader who puts students first, is community minded, and has experience in working in smaller, rural communities.

PROFESSIONAL PROFILE

The Butte Valley Unified School District seeks a superintendent who:

- Is focused on the success of all students
- Will support students and staff
- Works well with all employee groups as well as with the organizations that represent them
- Has excellent communication skills, both written and oral
- Holds self and others accountable for their work
- Is knowledgeable about and experienced with the myriad of issues relative to the pandemic and its implications for the schools
- A strong desire to partner with community groups
- Is very organized and models a professional work ethic

PERSONAL PROFILE

The Butte Valley Unified School District seeks a superintendent who:

- Is honest and trustworthy
- Is visible in the schools and throughout the community
- Is personable, collaborative and is a team builder
- Is an active listener
- Is innovative and builds a shared vision for the future
- Stays calm under pressure
- Has a sense of humor
- Is a mentor, a coach; leads by example

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and as a central office administrator
- Bilingual (desirable)
- Experience with CTE and a desire to expand existing CTE programs

SELECTION PROCESS

The Board of Education has retained Consultants Rich Fischer and Tom Changnon of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

Mission Statement

All of us working together for the education of our students.

District Demographics

Butte Valley Unified School District is located just south of the California-Oregon border, in Siskiyou County. The towns of Dorris and Macdoel are the two major communities making up the district, which is approximately 50 miles long and 35 miles wide. We have approximately 303 K-12 students attending school in the district. The students mostly come from rural agricultural and timber families. The major products in the valley are trim molding (for building construction), starter strawberry plants, alfalfa, and cattle.

The Butte Valley Elementary-Middle School consists of grades TK-8th. There are ten regular education teachers, seven paraprofessionals, one custodian, one secretary, and the shared Dean of Students, librarian, counselor, and Resource teacher.

Butte Valley High School, the only 9-12 comprehensive high school in the district, enrolls approximately 85 students with a staff of seven teachers, a certificated counselor, Resource Teacher, librarian, and Dean of Students that are shared with the elementary school, as well as a custodian, and a secretary,. The school is fully WASC accredited, and its academic program allows all students access to the A-G requirements for entrance into the University of California. Many of the students have taken classes through College of the Siskiyous for dual enrollment credit.

The district's opportunity classroom provides the opportunity for students to accelerate their high school graduation and/or to recover credits and graduate if they have fallen behind.

Eighty three percent of the students are eligible for the school lunch program. Thirty percent of the students are English learners (ELs).

The Butte Valley Adult School is a member of the Siskiyou County Adult Education consortium. A grant from the State of California is providing the funding for staffing, technology, and accommodations for the adult school to provide GED preparation/testing, career entry preparation, and citizenship classes. This includes EL classes and all the requirements for a high school diploma.

Learn more about Butte Valley Unified: <http://www.bvalusd.org/>

THE BOARD OF EDUCATION

Shannon Struble, President
Chet Porterfield, Vice President
Heather Criss, Clerk
Veronica Mozqueda, Member
Mark Baldwin, Member

The Butte Valley Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Butte Valley Unified School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on Thursday, January 20, 2022.

Consultants:

Rich Fisher and Tom Changnon

Leadership Associates

3905 State Street, #7-407

Santa Barbara, CA 93105

www.leadershipassociates.org

For general information, contact:

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