



Information for Applicants for the Position of

SUPERINTENDENT **San Lorenzo Valley Unified School District**

THE POSITION

The Board of Education of San Lorenzo Valley Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

San Lorenzo Valley Unified School District seeks a superintendent who:

- Has a wide range of K-12 experiences in California public education
- Has a proven track record of growing academic achievement for all students, including special needs children, second language learners, and children experiencing poverty
- Experience in the oversight of school district finances, budgets, and business management
- Has served at an executive cabinet level position (assistant superintendent or superintendent)
- Possesses expert knowledge of student learning and effective instruction
- Attracts top quality talent
- Understands the importance of Career Technical Education programs
- Has a good understanding of charter schools and is able to establish positive working relationships and communications with both dependent and independent charters
- Thinks strategically and is capable of setting directions for the District
- Will place the highest priority on safe environments for students and staff
- Will bring the entire community together toward a strong vision of student achievement
- Has strong human relations skills and is a "people person"
- Puts SLVUSD students and staff as the top priority—the focus of all actions and decisions
- Is equity minded and focused on serving all students in a visionary manner
- Is accountable and holds accountability as a value throughout the organization
- Is approachable, accessible, and highly visible in the community, at school sites, in the classroom and throughout the district
- Has effective strategies for dealing with the adverse effects of declining enrollment, financial challenges and staffing shortages
- Is a decisive educational leader who has experience effectively collaborating with stakeholders and clearly communicating district objectives and goals
- Makes the tough decisions and engages in courageous conversations and actions
- Has a collaborative, inclusive leadership style and assesses what is working in the District with a fresh set of eyes
- Has a vision, can articulate the vision to stakeholder groups; can bring clarity and continuity to district goals, procedures and practices
- Has experience in a District with like demographics and size
- Provides for equitable distribution of resources and opportunities
- Has effective communication skills, understands the importance of communication at all levels of the organization, with parents, students, community partners, and with the general public

PERSONAL PROFILE

San Lorenzo Valley Unified School District seeks a superintendent who:

- Will become an integral part of the community and the District
- Will personally identify with San Lorenzo Valley
- Will embrace the community and its values
- Is an approachable person and a good active listener with all stakeholders
- Is a hands-on, proactive, transparent leader
- Has a deep understanding of what equity means
- Will be a collaborative leader with key staff and community groups
- Is accessible to the staff and community
- Will set high expectations for staff, students and self
- Is transparent, honest, and forthright in working with our staff and community

DESIRED EDUCATION/EXPERIENCE

- A record of focusing on students and improving achievement
- A strong fiscal background and understanding of the budget
- An educator with K-12 experience and successful experience as a teacher, principal and/or central office leader
- Master's level degree required; Doctoral level degree desired
- Possesses or eligible for California Administrative Credential

SELECTION PROCESS

The Board of Education has retained Consultants Phil Quon and Fred Van Leuven of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of application
- A fully completed application form
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT/COMMUNITY

The San Lorenzo Valley Unified School District has a long history in the beautiful redwoods of the Santa Cruz Mountains, above the blue expanse of the Monterey Bay Marine Sanctuary. The area served by the District is one of forested mountains adjacent to the San Lorenzo River, which meanders through the valley. The District extends 17 miles north of Santa Cruz, south of Los Gatos, east of Bonny Doon and west of Scotts Valley.

The schools of the San Lorenzo Valley Unified School District serve as focal points of the communities along the river. The four main, but small, towns of Felton, Ben Lomond, Brookdale and Boulder Creek consist of small business areas surrounded by residential areas.

Students attend their local elementary school through fifth grade at either San Lorenzo Valley Elementary or Boulder Creek Elementary. Secondary years are spent at San Lorenzo Valley Middle School and San Lorenzo Valley High School. In addition, students have the choice of attending the SLVUSD Charter School.

THE BOARD OF EDUCATION

Gail Levine, President
Mark Becker, Clerk
Stacy Newsom Kerr, Trustee
Grace Pollak, Trustee
Jacqui Rice, Trustee

San Lorenzo Valley Unified School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the San Lorenzo Valley Unified School District Superintendent position visit www.leadershipassociates.org/active-searches and select San Lorenzo Valley Unified School District.

For other inquires contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on May 3, 2021

**Consultants:
Phil Quon and Dr. Fred Van Leuven**

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