



Information for Applicants for the Position of **SUPERINTENDENT** **ACTON-AGUA DULCE UNIFIED SCHOOL DISTRICT**

THE POSITION

The Board of Education of the Acton-Agua Dulce Unified School District invites highly qualified educational leaders to apply for the position of Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Acton-Agua Dulce Unified School District seeks a superintendent who:

- Has been a classroom teacher, principal and district level leader
- Has a proven track record of growing academic achievement for all students
- Has demonstrated the ability to work collaboratively with the Board of Education, teachers, staff, parents, students and the community
- Is knowledgeable of charter school operations and their impact and relationship with the district
- Has a good understanding of K-12 budgets and state finances
- Has successful experience building the capacity of all staff
- Will hold self and others accountable
- Is able to recruit and retain top talent

PERSONAL PROFILE

The Acton-Agua Dulce Unified School District seeks a superintendent who:

- Is a passionate and empathetic leader
- Possesses a collaborative spirit
- Is open and transparent
- Has outstanding communication skills
- Will be visible and accessible
- Is willing to "think outside the box" and is open to trying new ideas to enhance student learning opportunities
- Has a clear vision of success for ALL students
- Will always keep student interest first

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement
- Experience as a teacher, principal and central office administrator

SELECTION PROCESS

The Board of Education has retained Consultant Dennis Smith of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Acton-Agua Dulce Unified School District, located in the County of Los Angeles, serves 930 students. Established in 1881, our district has the distinction of being one of the oldest districts in the state of California. The Soledad School District proudly served the needs of students grades K-8 until 1993, when the district became a K-12 unified district with the formation of Vasquez High School. Today, the Acton Agua-Dulce Unified School District has students distributed among three campuses. We serve students over a 200 square mile radius.

The district is committed to pursuing and maintaining educational excellence in order to achieve academic distinction at all campuses. We are committed to a vision of developing our youth into productive and creative individuals that can achieve their highest degree of potential and who will responsibly shape our future.

Core Values

- Respect
- Responsibility
- Integrity
- Courage
- Caring

Learn more about AADUSD: <https://www.aadusd.k12.ca.us/>

THE BOARD OF EDUCATION

Kelly Jensen, President
Tim Jorgensen, Vice President
Chad Wadsworth, Clerk
Michael Fox, Member
Ken Pfalzgraf, Member

The Acton-Agua Dulce Unified School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Acton-Agua Dulce Unified Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on May 7, 2021.

**Consultant:
Dennis Smith, Ed.D.**

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

For general information, contact:
Becky Banning, Executive Assistant, Search Services
bbanning@leadershipassociates.org