



DRAFT

Information for Applicants for the Position of

SUPERINTENDENT
Enterprise Elementary School District

THE POSITION

Are you seeking a school district that is respected throughout the region for the quality of its education, with a family atmosphere and a culture of caring, where the work you do will make a difference? Do you value an active lifestyle with access to every imaginable outdoor activity, while offering a wide variety of cultural opportunities?

Do you enjoy visiting classrooms, seeing children learn and working with great teachers and a remarkable support staff? Are you a highly qualified educator, seeking a position in a very desirable school district, with a dedicated and supportive school board?

If so, the Board of Education of the Enterprise Elementary School District invites you to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

Enterprise Elementary School District seeks a superintendent who:

- Will put students first and make decisions with the best interests of students in mind
- Is known for leading improvements in teaching and learning
- Is a communicator, practicing two-way communication--listening as well as informing
- Values the District's healthy culture, which many describe as a family
- Will honor the achievements of the past while leading to future progress
- Enjoys being on campus and will be visible there often
- Appreciates teachers and understands the challenges they go through
- Sees parents as partners
- Will become a recognized community leader
- Has been very successful in previous leadership roles
- Admits mistakes and learns from them
- Holds self accountable and others accountable as well
- Has broad experience, including at least five years as a teacher
- Has a reputation of building strong, positive relations with bargaining units
- Will build solid relationships with teachers and other employees, students, parents and the community
- Will be open to new ideas and willing to take risks that promise to benefit the district
- Has a track record of sound fiscal management
- Has delivered clear results as a strong instructional leader who will maintain and improve the student achievement gains made in the District
- Has a heart and can bring a vision
- Is collaborative and easy to work with while being able to make tough decisions in a timely manner

PERSONAL PROFILE

Enterprise Elementary School District seeks a superintendent who:

- Is honest and transparent in all dealings and has a reputation for integrity
- Has strong human relations skills and is a "people person"
- Is approachable and makes herself/himself available to all
- Enjoys teamwork and collaboration

- Is a learner and learns willingly from others
- Pitches in and helps out wherever needed
- Enjoys interacting with children at all ages
- Brings joy to the work
- Works hard while finding time for personal wellness
- Will commit to a multi-year tenure

DESIRED EDUCATION/EXPERIENCE

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- K-12 Education experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- At least five years' experience as a teacher

SELECTION PROCESS

The Board of Education has retained Consultant Rich Fischer Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The schools that comprise the Enterprise Elementary School District have received numerous awards and daily showcase the characteristics that make us stand out among the rest.

Enterprise stands for excellence. Our mission statement says it all: Empowering Every Child, Everyday, to Create a Better World and we invite teachers to expect excellence of their students and of administration. We invite students to perform excellent work. We invite all of our staff members to provide excellent customer service. And we are looking for excellence in new staff.

Our nine schools, four K-5s, two K-8s, a 6-8, a K-8 Community Day School, and a K-12 charter home school, educate 3,900 students. The District is large enough to provide ample opportunities yet small enough that people know you by name. The District's focus is excellence, and weighs its decisions using 'what's best for kids' as the gauge. The community comes alongside the efforts of our schools, offering volunteers, sponsoring activities, and a church recently held a chili cook-off, donating all proceeds to one of our schools!

To enrich our students, we offer vocal and instrumental music, art, and foreign language classes, and all of our schools focus on college and career readiness.

Enterprise stands out from the rest. The community knows our superior reputation. The educational community recognizes our excellence.

Here is your opportunity to join a District that values its employees, enriching and supporting them in their development and in their pursuit of excellence.

THE COMMUNITY

Enterprise Elementary School District is in arguably the most beautiful area in America. Outdoor recreational activities are plentiful in and around the area!

Redding is a city of nearly 100,000, and the crystal-clear Sacramento River flows through the town. The Sundial Bridge and Turtle Bay Exploration Park are not to be missed. The bridge, part of an extensive river trail system, is a cantilever spar cable-stayed, glass-bottom bridge for bicycles and pedestrians that spans the Sacramento River. The structure forms a large sundial, casting its shadow on time markers below. Whiskeytown Lake offers stunning scenery, picnic facilities, camping, and opportunities for water activities. The Schreder Planetarium offers a variety of shows and programs, and about an hour away is the Hat Creek Radio Observatory, home of the Allen Telescope Array consisting of 350, 20-foot telescopes! Take a seven-mile drive north, and you will come upon Shasta Lake and Shasta Dam. Breathtaking views and guided tours are available at the dam, and water activities are readily available. An hour to the north lies Mt. Shasta where snow is available most of the year. To the east is Mt. Lassen Volcanic National Park, a multifaceted gem with opportunities for hiking, climbing, camping among the lava beds, geologic formations, and waterfalls. Between Mt. Shasta and Mt. Lassen lies Burney Falls, often called the Eighth Wonder of the World.

THE BOARD OF EDUCATION

Troy Wright, President
Bonnie Hyatt, Clerk
Carl Cuellar, Member
Scott Swendiman, Member
Gloria Valles, Member

Enterprise Elementary School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Enterprise Elementary District Superintendent position visit www.leadershipassociates.org/active-searches and select [Enterprise Elementary School District](#).

For other inquiries contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on February 15, 2021.

**Consultant
Rich Fischer**

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