



Information for Applicants for the Position of

SUPERINTENDENT **Chowchilla Union High School District**

THE POSITION

If you seek a position in a Central Valley community that prides itself in its traditions and support of family values, Chowchilla Union High School District may be the right fit for you. The Board of Education of Chowchilla Union High School District invites highly qualified, energetic educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

Chowchilla Union High School District seeks a superintendent who:

- Has a focus on student achievement and holds students needs and interests as the basis for all decisions
- Has a proven track record of success in California in a K-12 environment with demonstrated leadership at the site and in the district office
- Will lead the district through transitions necessitated by the conditions created by the pandemic
- Appreciates the culture, traditions and successes of Chowchilla UHSD, while also be open to new perspectives and change
- Understands the value and role of agriculture in the community
- Seeks to balance the interests for academics, CTE and sports in the district
- Has a proven track record of effective employee relations, contract management and negotiations skills
- Fosters relationships and partnerships with feeder school districts and local community entities for mutual benefit
- Places a high priority on safe environments for students and staff
- Honors the good work in the district and takes a thoughtful, inclusive approach to change
- Has a working knowledge of and proven experience with budgets, curriculum, instruction, human resources, facilities maintenance and construction
- Acknowledges the changing demographics of the community and its diversity ethnically and economically
- Is collaborative and works toward consensus on important issues, while also being decisive and action oriented
- Has a commitment to effective employee evaluation systems, holding self and others to a high standard
- Has knowledge and experience in the area of budget and the ability to assess the financial implications of decision making
- Will continue to strengthen the work of the governance team and work effectively with the Board of Trustees

PERSONAL PROFILE

Chowchilla Union High School District seeks a superintendent who:

- Is widely respected and possesses outstanding interpersonal relationship skills
- Is a respectful, relationship-oriented leader dedicated to developing collaborative relationships with and among all groups
- Demonstrates a warm, caring and approachable demeanor

- Possesses exceptional communication skills and values communication throughout the organization and with the community
- Is a positive role model and public image for the district
- Values and acknowledges the importance of agriculture in the community
- Is an inclusive leader
- Is just, fair and consistent with accountability and in dealings with staff, families and community
- Is a person of great honesty and transparency
- Keeps student success as the major focus of the district, an energetic and tireless advocate for students and staff
- Values diversity within and throughout the district
- Is genuine, authentic and a person of great integrity
- Is creative at problem solving and in seeking solutions

DESIRED EDUCATION/EXPERIENCE

- An educator with K-12 experience in California
- Masters degree or higher with a record of continuous learning
- A record of success as an instructional leader
- A record of focusing on students and improving student achievement for all students
- A strong fiscal background and understanding of the budget and school finance
- Experience as a teacher, principal and experience as a district office administrator
- A strong record of partnering with community groups

SELECTION PROCESS

The Board of Education has retained Consultant Sally Frazier, Ed.D. of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Chowchilla Union High School District comprises a comprehensive four-year academic high school, Chowchilla Union High School; a continuation school, Gateway Continuation School; and an Independent Study program. Alview-Dairyland Union School District and Chowchilla Elementary School District, both K-8 districts, feed students into Chowchilla UHSD.

The history of Chowchilla Union High School began with its opening in September 1916 to fourteen students enrolled in first and second year courses. Today Chowchilla Union High School District

educates approximately 1,113 students in grades nine through twelve. There are approximately 30 students served in the independent study program. Gateway Continuation School provides students with an alternative setting from the traditional high school system.

Chowchilla has families that range from economically wealthy to very poor. Student free and reduced lunches have averaged 67.2% of the student population over the last six years.

Members of the community take great pride in their small-town school districts and work together to support one another, always striving to be best by the students, staff, and their families.

THE COMMUNITY

Chowchilla is located in the heart of California's Central Valley at the junction of two major tourist and commercial transportation routes. Chowchilla is located 15 miles northwest of Madera, CA, and has a population of 18,533. Chowchilla has direct highway links to many of the premier California destinations such as Yosemite National Park, Kings Canyon National Park, Monterey and the Pacific Ocean, Sacramento and the State Capital, San Jose and Silicon Valley, and the Napa Wine Country.

Chowchilla's central location, potential for positive economic growth and ideal climate make it a target town for new innovations. Ideal for new businesses but more importantly, a stable and clean environment for employee families to live and raise children.

A challenging and enjoyable educational system is present as well as safe intramural activities that make Chowchilla a great place to become an active community member. The town has immense economic potential for new, diverse businesses yet maintains a safe, clean and supportive environment for all community members.

THE BOARD OF EDUCATION

Mike Cargill, President
Charlene Espinola, Clerk
Pat DeWall, Member
Joe Botelho, Member
Brandon Moore, Member

Chowchilla Union High School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Chowchilla Union High School District Superintendent position visit www.leadershipassociates.org/active-searches and select [Chowchilla Union High School District](#).

For other inquires contact Penny Pyle, Executive Assistant, at ppyle@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on February 11, 2021.

**Consultant:
Sally Frazier, Ed.D.**

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