



Information for Applicants for the Position of

SUPERINTENDENT

Palm Springs Unified School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Palm Springs Unified School District invites highly qualified educational leaders to apply for the position of district superintendent.

PROFESSIONAL PROFILE

The Palm Springs Unified School District seeks a superintendent who:

- Is experienced in working in a diverse school district and community
- Has a proven track record of success in raising student achievement and closing the achievement gap
- Is an excellent communicator within the district, and the community
- Is a well respected leader in the district they now serve
- Has good relations with the employee associations
- Is action oriented and a problem solver
- Has a history of working collaboratively with the school board
- Ensures the success of English Language Learners
- Has a good understanding of the District budget and state finances
- Understands the importance of technology in learning
- Will involve stakeholders in decision-making
- Has a strong record of partnering with community groups

- Will balance and value all aspects of the organization
- Has a good understanding of how to work with an education foundation and business community
- Is highly visible in the schools and at community events

PERSONAL PROFILE

The Palm Springs Unified School District seeks a superintendent who:

- Will place the needs of students first
- Is a strong communicator and listener
- Will build upon the many successes that currently exist in the District
- Has a sense of humor
- Is personable and approachable
- Is an open and transparent leader
- Is a courageous leader willing to speak on behalf of district stakeholders
- Is respectful to everyone, regardless of position
- Is a collaborative person by nature
- Possesses great interpersonal skills
- Is trustworthy, and possesses the highest level of integrity
- Is an inspirational leader who can build a sense of purpose among all stakeholders

DESIRED EDUCATION/EXPERIENCE

- A record of focusing on students and improving achievement in a diverse community
- A strong fiscal background and understanding of the budget
- An educator with K-12 experience
- Experience as a teacher, principal and at least five years experience as a central office administrator
- Bilingual, bicultural desirable

SELECTION PROCESS

The Board of Trustees has retained Drs. Kent Bechler and Dennis Smith of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the

community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form.
- A letter of application.
- A resume.
- Three (3) current letters of recommendation.

All materials will be acknowledged and treated confidentially.

THE DISTRICT

The Palm Springs Unified School District is proud to be one of the finest of California's school districts. A team of more than 2,020 outstanding employees is providing a quality education to students in Cathedral City, Desert Hot Springs, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, and Thousand Palms some of the fastest growing regions in California.

Currently PSUSD has sixteen elementary schools, five middle schools, four comprehensive high schools, one continuation high school, alternative education programs, headstart/state preschools, full-day headstart programs and childcare programs. In striving to meet the needs of a diverse student body, the District provides a wide array of programs, including special education, instruction for English Learners, Tech Prep, athletics, advanced placement, Title I, Career Technical Education (CTE) career pathways and California Partnership Academies (CPA), Gifted and Talented Education (GATE), a 24/7 laptop program, and many other services.

At Palm Springs Unified Schools, we are dedicated to reaching our mission: Students will graduate prepared and motivated to succeed in their choice of career and higher education and to contribute to the common good. We strongly believe that we must work in partnership with the students, parents and community to achieve this mission.

THE BOARD OF TRUSTEES

Shari Stewart, President
John Gerardi, Clerk
Richard Clapp, Member
Karen Cornett, Member
James Williamson, Member
The Palm Springs Unified School District
is an equal opportunity employer.

APPLICATION

To Request an Application for the Palm Springs Unified School District Superintendent Position:

e-mail: lhunt@leadershipassociates.org

Phone: (760) 771-4277

Leadership Associates

Kent Bechler and Dennis Smith, Consultants

50-855 Washington St. #C-205

La Quinta, CA 92253

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Applications must be completed and returned via email by 5:00 p.m. March 14, 2016