



Information for Applicants for the Position of

SUPERINTENDENT/PRINCIPAL

Kings River Union Elementary School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Trustees of the Kings River Union Elementary School District invites highly qualified educational leaders to apply for the position of district superintendent/principal.

PROFESSIONAL PROFILE

The Kings River Union Elementary School District seeks a superintendent/principal who:

- Is a visionary and strategic planner who can broaden and deepen the District's success
- Consistently articulates a belief that there are no limits to the potential that students can achieve
- Is an advocate for students and keeps them the focus of all decisions
- Effectively communicates the vision of the school district to the community, staff, parents and students
- Will quickly learn, embrace and adapt to the district's culture, traditions and values and explore new ways to champion the accomplishments of students and staff
- Has the financial expertise to provide budget oversight, supervise budget development and seek creative approaches to maximizing district resources
- Has demonstrated success as an instructional leader
- Has knowledge of curriculum including the movement to common core standards, language acquisition, intervention strategies, technology enhancement, assessment systems and other topics
- Will seek out and develop expanded instructional and extra-curricular opportunities for all students
- Will appreciate and acknowledge the expertise and leadership skills of the staff and work collaboratively with them to enhance achievement for all students

- Is a supporter of a participative school leadership structure including the ability to delegate effectively while supporting, trusting and holding individuals accountable for results
- Possesses an ability to evaluate the strengths of the District with staff involvement in making any necessary changes in direction
- Will develop a strong relationship with the Board, creating a partnership focused on a common vision and goals

PERSONAL PROFILE

The Kings River Union Elementary School District seeks a leader with the following attributes:

- A belief in the high potential of students
- A focus on instructional, social and emotional needs of students.
- An embracing of the community's diversity with a deep sensitivity to the challenges faced by the children and families in the community
- Exemplary interpersonal and communication skills
- Excellent problem solving skills
- A positive attitude, and a personable, approachable demeanor
- A strong communicator and an excellent listener
- A commitment to an open communication style, so all employees are fully apprised of District plans and actions
- A commitment to an "open door" philosophy with encouragement of and respect for different perspectives
- High integrity, honesty, trustworthiness and fairness in all actions
- A collaborative and inclusive proactive leadership style that exhibits transparency
- A consensus builder who will bring all groups together in an accountability-oriented culture
- A decisive leadership style and a willingness to make tough decisions balanced with an ability to delegate authority when needed
- Experience in collaborating with other districts, businesses, churches and other community organizations to enhance opportunities for students
- A commitment, and ability, to inspire parents who may have made other choices, to bring students into the school community
- A caring and encouraging leader who will inspire students to achieve
- A strong sense of personal and professional accountability
- A hands-on leader who is an active participant in all school programs
- Someone whose "heart and soul" is in this work

DESIRED EDUCATION/EXPERIENCE

- Successful classroom experience
- Successful site leadership experience
- Strong curriculum leadership
- Expertise in other district operations
- Advanced degree desirable

SELECTION PROCES

The Board of Trustees has retained Gwen Gross of *Leadership Associates* to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three (3) current letters of recommendation

All materials will be acknowledged and treated confidentially.

THE DISTRICT

The Kings River Union Elementary School District is located on the rural outskirts of the city of Kingsburg in California's Central Valley. Nestled in rich agricultural land, Kingsburg is just a half-hour south of Fresno and Clovis and north of Visalia.

Founded in 1908, this single school district, in Tulare County, is a very special place of learning for 476 K-8 students. The exceptional faculty and staff is dedicated to assuring a rich academic program for the students, a majority of whom are English Language learners. Proud of the 97% attendance rate, Kings River is a dynamic and supportive environment for students. In addition to a strong academic program, the students have expanded enrichment opportunities, particularly in the arts and technology. Students matriculate from the Kings River Union School District to the Kingsburg Joint Union High School District and the Dinuba Unified School District.

THE COMMUNITY

Kingsburg, which is conveniently located adjacent to California's Highway 99, is a town rich in history and culture, particularly the heritage of Sweden, brought to the area by immigrants seeking a new and prosperous life. To this day, it maintains its charming history through its architecture and community celebrations.

In close proximity to the east is Kings Canyon National Park, the Sequoia National Monument and Park, and significant wilderness areas. To the west, an easy drive brings the outdoor recreational adventurer and nature lover to California's Pacific Coast. Coupled with affordable housing and unparalleled natural beauty, this is an ideal area in which to live, raise a family and work in a positive educational environment.

Kings River Union School District has an exceptional Board of Education, a premier faculty and staff and a parent community that is eager to work with the District in meeting the needs of their students.

THE BOARD OF TRUSTEES

Dan Waldner, PhD., President
Gary Olson, Clerk
Rogelio Fernandez, M.D., Member
Jim Jost, Member
Carolyn Moshier, Member

*The Kings River Union Elementary School District
is an equal opportunity employer.*

APPLICATION

To Request an Application for the Kings River Union Elementary Superintendent/Principal Position:

e-mail: lhunt@leadershipassociates.org

Phone/Fax: (760) 771-4277

SEND ALL MATERIALS TO:

Leadership Associates

Gwen Gross, Consultant

50-855 Washington St. #C-205

La Quinta, CA 92253

e-mail: lhunt@leadershipassociates.org

www.leadershipassociates.org

Applications must be completed and returned by March 19, 2012, 5 p.m.