

THE POSITION

The Governing Board of the Chowchilla Elementary School District seeks a superintendent with a strong vision of educational excellence for all students. The successful candidate must be trustworthy, honest, and of the highest personal and professional character. The Board seeks a strong and decisive leader committed to a balanced curriculum for all learners. The successful candidate must bring strong relationship building skills and an eagerness to actively engage in the community. The superintendent is expected to be accessible and visible on school campuses. He or she must be able to engage with all Board members and willing to openly share successes and challenges. A record of stability, candor and the ability to describe actual leadership challenges will be required in the interview. The successful candidate must understand the management of curriculum and instruction, human resources and related fiscal issues. Experience in a district with similar demographics and issues to the Chowchilla Elementary School District is desirable.

PERSONAL PROFILE

The Chowchilla Elementary School District seeks a Superintendent who:

- Is an advocate for all children.
- Has integrity and honesty and is fiscally responsible.
- Has strong interpersonal skills and communicates effectively.
- Will take criticism and use it constructively.
- Demonstrates clarity and perceptiveness in their literary style.
- Is positive in thinking that students are able to succeed and achieve.

PROFESSIONAL PROFILE

The district seeks a superintendent who:

- Brings a focus on curriculum and instruction.
- Understands and appreciates the complexities of raising test scores for all learners.
- Appreciates the strong support and history of the Chowchilla Elementary School District.
- Possesses strong skills in school finance and operational management.
- Is visible and actively involved in the schools and community, building a trusting, respectful climate with all stakeholders.
- Explores and suggests promising educational practices and alternatives.
- Works collegially with the Board as a team, builds trust and treats everyone equally.
- Stays current on federal, state, county and community issues and is well connected with educational and governmental leaders.
- Brings a vision and experience in eliminating the achievement gap among varying student populations.

EDUCATION/EXPERIENCE

- Successful leadership experience in a similar school district.
- Outstanding management and leadership skills.
- A sincere appreciation and respect for all students.
- Has demonstrated experience as a strong leader with collaborative skills.
- Is strong in curriculum, instruction, evaluation, staff development and school finance.
- Advanced degrees preferred.

SELECTION PROCESS

The Board of Trustees has retained Dr. Walt Buster to recruit qualified candidates. Dr. Buster will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with Board members, in an attempt to influence the selection process, will be considered a breach of professional ethics.

Finalists will be invited to the district and will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the districts and communities of top candidates prior to a final decision.

The Superintendent will be expected to begin on or about November 1, 2008.

APPLICATION REQUIREMENTS

In order to be considered, the candidate must provide:

- A fully completed application form.
- A letter of application.
- A résumé.
- Official placement papers and/or three current letters of recommendation.

All materials received will be acknowledged in writing at the close of the application process. Materials will be treated confidentially.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multiyear contract will be considered.

THE DISTRICT

The Chowchilla Elementary School District serves the educational needs of 1921 students in Kindergarten through eighth grade. The ethnicity is 60% Hispanic, 33% White, and 3% African American. The district is increasing in enrollment. The district is a feeder district to the Chowchilla Union High School District.

Chowchilla is located in the vibrant and growing Central Valley of California. The area has strong traditions and values that provide a quality lifestyle, leisure living, and a multitude of economic and educational growth opportunities. Chowchilla offers a wide range of services for families. There is a variety of churches, service organizations, emergency services, media outlets, and government services. The Chowchilla Elementary School District is fully engaged in the community and recognizes its role as a major employer in the area and the provider of high quality education for all students.

The District has strong connections with the community at its five school sites.

MISSION

The mission of the Chowchilla Elementary School District is to provide each student a superior education in a safe and positive climate that promotes high academic performance. There is a strong focus on academic growth for all students and a Board desire to eliminate the achievement gap.

THE COMMUNITY

Situated in the heart of the fertile San Joaquin Valley at the very center of California, Chowchilla is today a community with strong agricultural ties and strong economic development. The town covers four square miles with 480 acres zoned for industry. There is a current operational plan for revitalizing the downtown business district.

The community offers a library, newspaper, a growing technology infrastructure, parks and numerous family-oriented entertainment events. Yosemite-Sierra and the coast are only short drives from the town. Chowchilla has a competitive business sense, but also offers the community support and values of a small town.

SEND ALL MATERIALS TO:

Leadership Associates (PMB455)
Dr. Walt Buster, Consultant
23052-H Alicia Parkway
Mission Viejo, CA 92692
Phone/Fax: (949) 461-9119

Applications must be received
by October 6, 2008, 5:00 p.m.
www.leadershipassociates.org

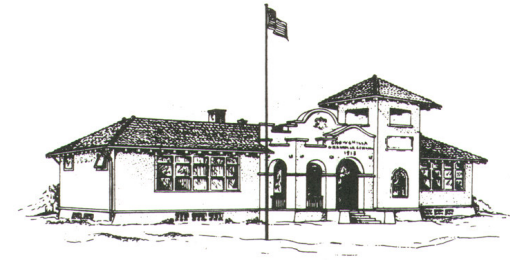
THE BOARD OF TRUSTEES

Barbara Schnoor, President
Charlene Pettit, Clerk
Gary Schuh, Trustee
Michelle Linhares, Trustee
Dr. Bruce L. Hahn, Trustee

*The Chowchilla Elementary School District
is an equal opportunity employer.*

CHOWCHILLA ELEMENTARY SCHOOL DISTRICT

DISTRICT SUPERINTENDENT



***A Dynamic
Professional
Opportunity***

